

THIS IS **TPAN.**

2014-2015 ANNUAL REPORT



FAITHFUL TO OUR PAST, COMMITTED TO OUR FUTURE.

Committed to our future



“By being visible both on the local community and national levels, using education and awareness as tools of empowerment, and advocating for ourselves and our clients, we initiate change in a powerful way.”

Looking back on 2014 and 2015, I am so proud to say that TPAN has made significant progress on many fronts.

TPAN knows that in order to promote good health and well-being in our community, we must tackle the social drivers of HIV, including stigma, poverty, homelessness, and discrimination. By being visible both on the local community and national levels, using education and awareness as tools of empowerment, and advocating for ourselves and our clients, we initiate change in a powerful way.

During the last two years, TPAN has tackled the aforementioned barriers to care using a variety of innovative means. For example, the Ride for AIDS Chicago raised 1.5 million dollars for HIV services for TPAN and its community partners—a stunning visual parade of riders cycling 200 miles throughout Illinois and Wisconsin reminds the world that HIV is not over.

Stigma should not prevent anyone from accessing quality health care or receiving social support. POSITIVELY AWARE’s anti-stigma campaign, A Day with HIV, captures in pictures a single 24-hour period every September to illustrate the point that we all are affected by HIV and its stigma. Hundreds of people across the U.S. and around the world share their images and stories for A Day with HIV.

The Reunion Project, spearheaded by POSITIVELY AWARE Editor-in-Chief Jeff Berry, is holding summits throughout the country that unpack the history of HIV and the changing landscape of treatment, featuring an exciting lineup of researchers, activists, and long-term survivors of HIV/AIDS in a mix of presentations, panels, and facilitated discussion.

Events like Barlesque continue to embrace the sex-positive roots of TPAN by engaging contestants representing over a dozen community businesses as they compete for the title of “Chicago’s Sexiest Bartender” to raise money for TPAN in this month-long, online strip-a-thon fundraiser each November.

TPAN’s Prevention staff are employing a strategy to reach those at higher risk for HIV by utilizing a mobile testing unit that served hundreds of clients in the community and referred hundreds more to medical care since hitting the road.

TPAN has been increasing the number of its educational forums for staff, clients, and HIV professionals in Chicago through programming that focuses on women, healthy aging, nutrition, mental health, and more.

Special issues of POSITIVELY AWARE have been enormously helpful for educating a national audience on matters of crucial importance such as PrEP, hepatitis C, and aging with HIV.

We are grateful to each and every one of our supporters, advocates, and clients for remaining committed to TPAN’s work, allowing us to fulfill our mission as our founders intended.

Thank you.

PATTI CAPOUCH
CHIEF EXECUTIVE OFFICER

OUR MISSION

THE MISSION OF TPAN, established in 1987, is to empower everyone living with or at risk for HIV/AIDS to live open, healthy, and productive lives. TPAN innovates to deliver peer-led support programs and collaborative wellness services and to communicate comprehensive information. TPAN will do so until HIV/AIDS is eradicated.

An exciting time to serve



"Over the past year, the board has provided critical leadership while the staff has diligently stayed focused on serving our clients: the reason we do what we do."

Several years ago, when I was looking to join a board, one of the things I kept hearing was "TPAN saved my life." What a powerful statement; I cannot imagine a stronger testimonial about an organization. Helping people from every walk of life through education, social support, HIV testing, housing information services, and mental health therapy are lifesaving endeavors that occur every day at this agency, and it is a testament to TPAN's commitment to be there for those who need support the most. Since 1987 we have empowered individuals impacted by HIV/AIDS to lead happy, healthy, productive lives.

The past year has seen some significant changes within the organization. We added several board members and key staff, including our new CEO, Patti Capouch. Patti brings over 15 years of experience serving the HIV community and joins the organization as we move from building internally to focusing externally. As 2016 unfolds,

TPAN looks to finalize our strategic plan and organize our move into new offices in nearby Edgewater. It's an exciting time as we reaffirm our mission and core values yet define new ways to meet critical community needs.

There are many people who contribute to the success of an organization. I would like to thank the board and staff for all their dedication, passion, and hard work in keeping TPAN a community leader. Over the past year, the board has provided critical leadership while the staff has diligently stayed focused on serving our clients: the reason we do what we do. Finally, I would like to thank the community for its continued support. Without you, we would not be able to provide services—services that save lives every day.

JOEL BOSCH
BOARD CHAIR

TPAN BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Joel Bosch
BOARD CHAIR
eCD Market
Chief Operations Officer

Molly Morrison Neuleib
VICE CHAIR
Corporate & Foundation
Associate Director of Development,
Northwestern University

Jeff Kendall
SECRETARY
Director Strategic Program,
Combined Insurance

Frederic Valentini
TREASURER
Midwest Regional Sales Manager
ML-Draabe Systems

EX-OFFICIO

Patti Capouch
CEO, TPAN

MEMBERS AT LARGE

Carl Branch
Contract Senior Regional Site
Manager, Midwest Clinical
Monitoring Services, Inc.

Scott Cook, Ph.D.
Research Director
Department of Medicine
The University of Chicago

Arthur Paris
Owner
Urban Markets Inc.

Nirmalpal Sachdev
General Manager
Steamworks Chicago

Scott Shafer
Partner
Deloitte Tax LLP

Billy Stevenson
Owner,
iCandee Marketing

James Sumers
Senior Manager,
Service Recovery Operations
United Airlines

Meg Valentini, RN, BSN, CHPN
Admission RN,
Horizon Hospice Chicago

April Whitworth
Executive Assistant
Elevate Energy

The art of passion



"I've always been a solitary person, feeling different from other people. Art Therapy helps create a much needed social space for making new friends, finding common interests, and just enjoying checking in with everyone. I didn't know a place like this even existed."

Mikkel Q.'s enthusiasm infuses a room with creative energy. From the moment he arrived in the Art Therapy group he was bustling with ideas for various imaginative projects. Although fairly new to TPAN, already he has become a valuable resource for other clients, having joined the agency's Client Advisory Board.

When Mikkel, 30, tested positive for HIV at TPAN, he felt utterly shocked and saddened. But John, his testing counselor, reassured him he would be alright and that it was not "a death sentence." John immediately linked Mikkel to another staff member who would provide him a comprehensive TPAN intake in order to officially become a client, and then helped him coordinate with the AIDS Foundation of Chicago to assign him medical case management services at TPAN. That same day he was also set up with an appointment at Howard Brown Health Center for medical services.

Mikkel embarked on a "frenzied HIV fact finding mission" and read POSITIVELY AWARE issues from cover to cover. The magazine helped him calm down as he was learning what was going on in his body. Mikkel says PA helped him "break the information down into small bites so I could absorb it without getting too overwhelmed." Mikkel has since graduated from TEAM (Treatment Education Adherence Management), TPAN's 10-hour HIV treatment education program. He most appreciated the opportunity to "access people who were really knowledgeable about HIV and medications, as opposed to just searching the Internet and hoping I could find the answers I needed."

Within Future Focused, TPAN's eight-week therapeutic support group for those newly diagnosed, Mikkel says he felt "really good about being among people who were sharing the same problems, providing a safe space to talk about what's going on." Future Focused supported Mikkel with issues of disclosure, opening up to his friends and family about his diagnosis.

Mikkel is passionate about the arts. Each time the art



A PERFECT DAY (2015) BY MIKKEL Q.
11 X 7 IN. WATERCOLOR PENCIL ON PAPER

group meets, he is working on something impressive, whether it's a watercolor pencil drawing, knitted scarf, or teaching himself to make pop-up books. He is also generous with his fellow studio-mates, often bringing in inspiring visual material to share. "It helps release tension and gives me a creative focus in a setting that's relaxing and comfortable, and where there's no pressure to necessarily finish an art project." Despite his outgoing presence, he says, "I've always been a solitary person, feeling different from other people. Art Therapy helps create a much needed social space for making new friends, finding common interests, and just enjoying checking in with everyone. I didn't know a place like this even existed."

Looking back, giving back



"I've always thought about how I could give back to TPAN what it gave to me. That chance presented itself in 2013 when I joined the TPAN board of directors. I can honestly say that it was one of the best decisions I've ever made."

My name is Carl Branch. I'm a second generation Chicagoan, born and raised. My husband of seven years, Patrick Fahey, and I are the proud fathers of a fifteen-year old son, Donovan. Did I mention that he's 15? Heaven help us! Also, I am clinical research consultant for a number of pharmaceutical/medical device/biotech companies in the U.S. and Canada.

Here is my story:

In 1986, during my sophomore year in college, I noticed that I was losing weight, rapidly. I was a healthy 140 pounds, but my scale informed me that I was, indeed 119 pounds. I was also plagued with swollen glands and night sweats. On a hot day that summer, I fainted in my parents' living room. My mother rushed me to the nearest emergency room. The ER doctors were stumped to reach a diagnosis, and finally sent me home with medication to relieve my nausea and stomach pains.

A year later, in 1987, sleep apnea led me to seek surgical options for an adenoidectomy. Here is the fun part: my preoperative lab work was mysteriously "lost" by lab technicians...*three times*. The day before my operation, I received a phone call from my surgeon, saying, "We're going to proceed with the operation, tomorrow, although I just found out that you are HIV-positive!" I blacked out upon hearing this. When I woke up, I began screaming and crying in my parents' arms. Not only did I officially have to come out as a gay man, I also had to disclose that I was HIV-positive. I thought that my life was over. I harbored a tremendous amount of guilt and shame knowing that I brought HIV into my home. Thankfully, my amazing parents and wonderful siblings showered me with unconditional love and support.

Being HIV-positive in 1987 was very scary. The only approved treatment for HIV was AZT. I didn't tolerate the medication very well, and my T-cell count of three proved that fact. I needed answers, and support...and secretly, I was praying for a miracle.

Thankfully, in 1989, someone recommended that I visit TPA (Test Positive Aware) Network, now TPAN. When I walked in the doors, I met other men and women who

were in the same proverbial boat. I joined a support group for HIV-positive black gay men, Brothers United in Support (BUS). My BUS brothers were incredibly courageous men who rallied around each other, sharing victories, visiting our infirm members, and eulogizing our angels who passed away, all too soon. I was also fortunate enough to join a TPAN-sponsored workout class with fitness trainer Troy Ford. Troy helped a number of TPAN clients get back into shape and he also stressed the importance of a healthy diet, maintaining good sleep habits, and leading a stress-free life. My life was on the upswing.

For the next 20-plus years, I've always thought about how I could give back to TPAN what it gave to me. That chance presented itself in 2013 when I joined the TPAN board of directors. I can honestly say that it was one of the best decisions I've ever made. Currently, I'm working with the fundraising and clinical services development committees. I'm fortunate to work with some phenomenally selfless people who share a common goal and vision for TPAN. We all agree that TPAN saves lives. I am a living witness.

This year, I was able to participate in the 2015 Ride for AIDS Chicago and it was truly life-changing. After surviving cancer and two hip replacements, I found myself on a bike, riding 200 miles! I wiped out at mile 75, but I got back on my bike and rode to the 100-mile mark. I completed the Ride to prove to myself that I could accomplish anything and to show my 15-year-old son that when you fall down, you get back up. I also completed the Ride for my brothers and sisters who are no longer physically present on this earth and for the clients at TPAN, who are worthy of receiving comprehensive medical and mental health care.

I'm inspired daily, by my family, church, husband, son, and by my dog, Max. I've been given a new lease on life and I don't take it for granted. Additionally, I'm grateful for the opportunity to share my story with others who may be going through similar experiences living with HIV.

TPAN is an amazing organization and my intent is that it remains a viable beacon of hope for the community, the city, and the nation.

Answering our community's needs

FOR MORE INFORMATION

about TPAN programs, contact Julie Supple, Director of Client Services: j.supple@tpan.com or (773) 989-9400, ext. 240.

PREVENTION

HIV and HCV Testing and Counseling encompasses onsite rapid testing services, post-test counseling, and referrals, as well as condom distribution, outreach, and testing services throughout the city's North side via a mobile unit.

IN-OFFICE TESTING HOURS:

Monday–Thursday: 10 a.m.–8 p.m.
Friday: 10 a.m.–4 p.m.

The **Health Access Resources Team** provides safe and legal harm reduction-based syringe exchange and distribution of safer injection materials.

HART HOURS (SAME AS TESTING):

Monday–Thursday: 10 a.m.–8 pm
Friday: 10 a.m.–4 p.m.

Lifeline is an intervention for individuals who are vulnerable to HIV, allowing participants to learn and master HIV risk-reducing behaviors; access timely, quality healthcare; and receive pertinent referrals for supportive services.

The **Mr. Sexx** outreach/educational counseling program at Steamworks disseminates information about HIV treatment education, safe sex practices, high risk behavior, depression, chemical dependency, suicidality, relationship issues, stigma, coming out issues, ethics, and boundaries. Mr. Sexx is conducted at:

Steamworks Chicago,

3246 N. Halsted St.,
(773) 929-6080

Outreach/educational counseling: Friday, 6–9 p.m.
HIV testing: Friday, 9 p.m.–midnight.

MENTAL HEALTH / BEHAVIORAL HEALTH

Mental Health Services address gaps in care for under-insured HIV-positive adults through individual and group level counseling. All HIV-positive and high-risk negative clients are eligible to receive therapy with a licensed mental health professional at no cost.

Therapeutic Groups:

The 2 of Us is a psychoeducational prevention program for HIV-serodiscordant or “magnetic” couples, in which one partner is HIV-positive and the other HIV-negative, intended to expand the dialog about HIV within the context of intimate relationships.

Future Focused is geared towards HIV-positive men who have sex with men (MSM) of all ethnicities, ages 18 and up, to deal with issues regarding coming to terms with an HIV diagnosis.

Art Therapy is a bi-monthly group for HIV-positive individuals 18 and up. Co-facilitated by a licensed therapist and a visual artist, studio art sessions allow participants to explore their creativity in a safe and supportive setting.

Seasons of CHANGE is a supportive therapy group facilitated by a licensed therapist. The group allows people living with HIV to share their stories and draw strength from positive community support to pursue their hopes for the future. Open to anyone living with HIV, ages 18 and older.

Psychosocial Programming provides a range of clinical therapy groups and peer-led support groups such as:

Daytimers is an ongoing peer-led daytime support group for people with HIV.

Brothers United in Support (BUS) is ongoing peer-led support group for HIV-positive gay/bisexual men of African descent.

herVOICE is a women's support group for any female identifying individual to process issues, including identity, family/life balance, status disclosure, stigma, and relationships.

Nutrition is a monthly group that discusses the importance of healthy eating habits, eating nutritiously on a budget, recipes, grocery shopping tips, and HIV-specific nutrition needs.

SUBSTANCE ABUSE TREATMENT AND PREVENTION PROGRAMS

OVAH! (Our Voices Advocating Health) is a comprehensive HIV and substance abuse prevention and education program for African American MSM ages 18 to 24. The OVAH! Program will continue through March 2016.

HOTTER (Healthy Outcomes Through Treatment, Empowerment, and Recovery) aims to

reduce the impact of behavioral health problems, reduce HIV risk and incidence, and increase access to treatment for individuals with co-existing behavioral health, HIV, and hepatitis conditions for MSM ages 18–29.

Recovery Programs. TPAN hosts Smart Recovery, Alcoholics Anonymous and Narcotics Anonymous meetings for HIV-positive or negative individuals.

CLIENT ADVOCACY

Case Management Services. Clients collaborate with case managers on service plans that address primary and secondary health goals and assist clients with applying for benefits, accessing emergency funds, identifying medical and social service needs, facilitating appropriate referrals to meet service needs, and acting as a broker between clients and services. Case managers also assist clients with staying adherent to the treatment regimens in order to achieve better health outcomes.

Total Care Portal (TCP). Provides infrastructure supporting the linkage and follow up between TPAN's programs and services and those received at other locations. TCP staff monitor client engagement, treatment adherence, risk behaviors, and health outcomes.

EDUCATION AND INFORMATION

TEAM (Treatment Education Adherence Management) is a peer-led treatment education program for people living with HIV that provides the supports necessary to stay adherent to a medical program of care. TEAM provides a safe, supportive, and structured environment in which participants can learn and leverage their own life experiences and be linked to a system of care.

Committed to Caring is a quarterly educational seminar for HIV-health professionals (case managers, social workers, therapists, etc.) to help improve their work with clients living with HIV. Recent topics have included Considerations for Patients Late to Care; HIV/HCV co-infection; and HIV and Mental Illness.

Committed to Living is an ongoing educational seminar that helps people live their best life with HIV. Recent topics have included Empowered Decisions on HIV treatment; HIV and Heart Disease; and HIV and Substance Use.



RIDE FOR AIDS CHICAGO

Getting into gear



THE RIDE FOR AIDS CHICAGO (RFAC) was created by TPAN in 2003 in order to create a new endurance cycling event that raises money for HIV/AIDS-related programs and prevention services. As the Midwest's only "double century" cycling event, over the course of two days riders cycle 200 miles up and back from Chicago, Illinois to Elkhorn, Wisconsin. Each year TPAN creates a community of more than 500 riders, crew and volunteers, nearly 10,000 individual donors, and tens of thousands of website visitors. In the 13 years since the event began, over 4 million dollars has been raised to benefit some of Chicago's most vulnerable residents. The mission of the Ride for AIDS Chicago is to be a catalyst for change in the HIV/AIDS Community by raising vital funds for those living with or at risk for HIV while simultaneously fighting the shame and stigma associated with the disease.

As TPAN continues to produce the Ride for AIDS Chicago directly, we can ensure that the event remains entirely focused on the fight against HIV/AIDS. Through the

event, TPAN raises funds to support essential services and prevention programs, such as mental health services and care coordination services, while also increasing knowledge and awareness about HIV and AIDS, increasing volunteerism around the epidemic, promoting understanding and compassion for HIV-affected communities, and decreasing HIV stigma.

TPAN has long understood that no single organization can meet the needs of all our clients. In 2009, TPAN launched a Community Partners Program to broaden the Ride's impact by providing a means for local organizations serving the HIV/AIDS community to participate in a turnkey event and raise money for their own organizations. Community Partners have included Chicago House Social Service Agency, an agency that provides case management and housing for individuals impacted by HIV/AIDS; Center on Halsted, the Midwest's largest LGBTQ social service agency, which provides support and educational services; Fred Says, a non-profit that provides funding for programs and services that sup-



port the well-being of HIV-positive adolescents; AIDS Foundation of Chicago, which brings together service providers and funders to develop systems that meet the needs of those living with HIV/AIDS and to maximize the use of scarce resources; Howard Brown Health Center, one of the United States' largest providers of health care to the lesbian, gay, bisexual, and transgender (LGBT) community; and About Face Theatre, an organization that provides programming tailored for lesbian, gay, bisexual, and transgender people throughout Chicago.

Through the Ride for AIDS Chicago, TPAN helps to decrease stigma in our community by highlighting and humanizing those who are living with HIV since many Ride participants are HIV-positive themselves. Stigma—stemming from shame, fear of discrimination, or a basic lack of understanding about the disease—is all too often a major reason people fail to get tested or begin life-saving medical care and treatment. As people personally impacted by HIV share their stories of hope and resilience, shame over HIV/AIDS is reduced and more people

are encouraged to get tested, engage in the appropriate medical care, and decrease risk behaviors that can lead to HIV transmission.

Community building among participants and volunteers is highly valued among staff and event participants, volunteers, and supporters. Because of the six-month training program, jersey fittings, tire-changing clinics, and other gatherings that take place during the months leading up to the event, participants, volunteers, and staff fully engage in a thriving community of goodwill and support. Rather than positioning itself as an event where individuals sign up and then show up the event weekend and go home afterwards, the Ride for AIDS Chicago is meant to give everyone involved a unique experience where each person can appreciate the positive contribution and connection they are making to the community, both individually and collectively. By the time the weekend of the Ride is over, most participants and volunteers have a clear understanding of the power of individual fortitude and human connection.

Journalism, integrity, and hope

SUCCESS STORIES: FROM LEFT TO RIGHT: THE ANNUAL HIV DRUG GUIDE IS POSITIVELY AWARE'S BIGGEST ISSUE OF THE YEAR; THE NEW ANNUAL HEPATITIS C DRUG GUIDE HAS BECOME THE MOST POPULAR ISSUE; THE SUMMER 2015 SPECIAL ISSUE ON PrEP IS THE MOST REQUESTED ISSUE IN THE MAGAZINE'S HISTORY.



SINCE ITS FOUNDING IN 1987, Test Positive Aware Network has had the dual mission of providing support and sharing information with those who are living with HIV. POSITIVELY AWARE is the expression of TPAN's mission of self-empowerment through information. With a nationwide readership, POSITIVELY AWARE is the only leading HIV treatment publication produced by a non-profit organization.

POSITIVELY AWARE focuses on editorial content that is accurate, up-to-date treatment information for people living with HIV/AIDS and their caregivers. We cover, in detail, all of the most important medical conferences—such as CROI, ICAAC, and the International AIDS Conference. PA educates and empowers people living with HIV/AIDS. It serves as an educational tool for many HIV caregivers and helps to provide their clients with the best treatment information available.

Our contributing writers are recognized professionals in the field of HIV/AIDS, many of whom volunteer their writing services to the magazine and to the HIV community. They include prominent HIV specialist physicians, researchers, and policy makers from around the country, people living with HIV, and advocates of people living with HIV/AIDS.

POSITIVELY AWARE's Annual HIV Drug Guide is our most popular issue. The HIV Drug Guide is a page-by-page resource to all FDA-approved antiretroviral drugs cur-

rently on the market, as well as those nearing approval. Included are tips on how to use the drugs, side effect and drug interaction charts, a pull-out drug chart, and insightful comments on each drug from both a nationally respected HIV physician and a community activist, one of the features that makes our annual Drug Guide unique. Many people with HIV, their case managers, and doctors hold on to their copy of the HIV Drug Guide, referring to it throughout the year.

To address the new and changing treatments for hepatitis, POSITIVELY AWARE introduced the HCV Drug Guide in 2013, produced in conjunction with Project Inform, in San Francisco. Similar to the HIV Drug Guide, this new resource focuses on HCV and coinfection with HIV. The HCV Drug Guide has already become a very popular issue, surpassed only by the HIV Drug Guide itself.

Cover stories in 2015 addressed long-term survivor syndrome, previewed the changing landscape of HIV treatment and research, and examined the basics of HIV for the newly diagnosed and those who have been living with HIV for years.

In October 2015, POSITIVELY AWARE hosted a celebration, *PA—25 Years and Counting*, to commemorate the magazine's quarter century of publication. Approximately 200 friends, supporters and other guests attended the event, which was held at the Museum of Broadcast Communications, in downtown Chicago.

24 hours in the lives of people affected by HIV



10:00 AM: LOS ANGELES, CALIFORNIA

David Durán: I crave new experiences and thrive on setting foot on new lands. Three letters are a small part of who I am, but those letters don't define the man I truly am. I'm an explorer, a wanderer, a writer....and I'm also HIV-positive.



12:54 PM: UTRECHT, THE NETHERLANDS

Eliane Becks Nininahazwe: I feel great today, and the world should know that HIV is no longer a death sentence! This is how I can break stigma, by letting everyone see the face of a woman who has been HIV-positive 12 years, and is still looking good!



6:00 PM: LAS VEGAS, NEVADA

Deral Takushi: If you lived every day as beautiful as you are on the inside, you will always exude glamour.

BIG ISSUE:

THE NOVEMBER + DECEMBER ISSUE OF FEATURES FOUR VERSIONS OF THE COVER, EACH ONE A DIFFERENT PICTURE FROM A DAY WITH HIV.



POSITIVELY AWARE'S ANTI-STIGMA CAMPAIGN captures a single 24-hour period in the lives of people affected by HIV. Since 2010, A Day with HIV has used pictures to convey its message that everyone, regardless of their status, is affected by HIV. On September 22, 2015, nearly 200 photos were submitted to the campaign's website and dozens more were posted on social media, accompanied by the hashtag #adaywithhiv.

In addition to people living with HIV, the anti-stigma campaign attracts participants who have friends or loved ones who are HIV-positive; activists, health care providers, and staff from AIDS service organizations also participate.

A special section of photos appears in the magazine's November + December issue.

For the third consecutive year, the Cen-

ters for Disease Control and Prevention's Let's Stop HIV Together campaign partnered with POSITIVELY AWARE to promote A Day with HIV. Let's Stop HIV Together also sponsors a traveling exhibit that features poster-size prints of photos taken in previous years. Also helping out this year, the AIDS Clinical Trials Group mentioned A Day with HIV in its internal newsletter, prompting a number of selfies and group photos from ACTG offices.

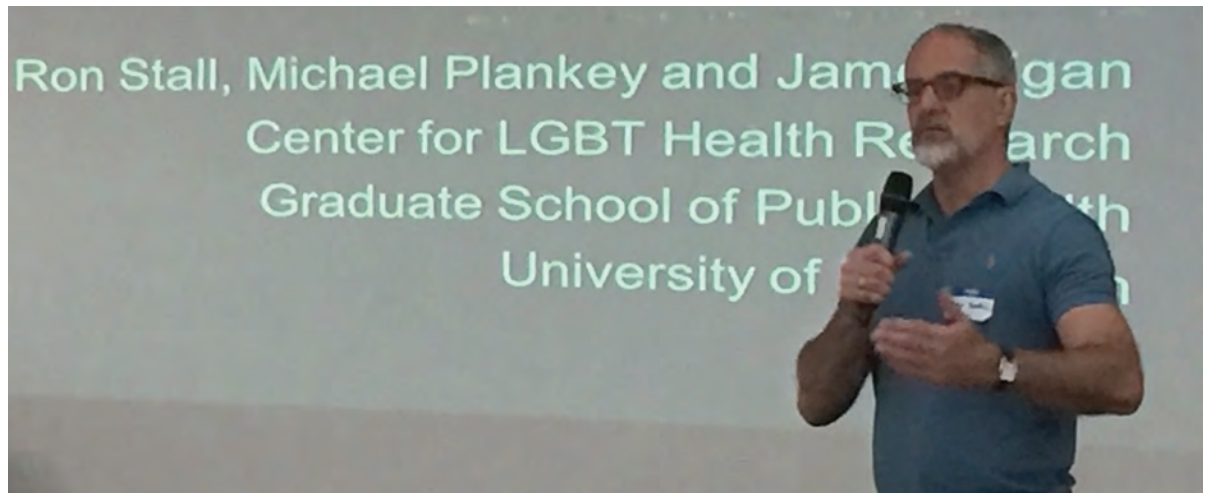
"My best friend, my brother, died of HIV—mere months before the first drugs which have helped saved the lives of so many others," said Stanley Rutledge, of Chicago. "All I have left of Paul is this lamp of his."

It was Zakk Marquez, of Los Angeles, who summed up A Day with HIV: "Whether positive or negative, straight, gay, bi, or otherwise identified, every day is always a day with HIV, a day of shared humanity."

To view photos uploaded to the campaign's online gallery, go to adaywithhiv.com.

Long-term thrivers

AGING & HIV:
AT THE PALM SPRINGS SUMMIT OF THE REUNION PROJECT, RON STALL EXPLAINS HOW MANY GAY MEN SURVIVED TWIN EPIDEMICS, BOTH HIV/AIDS AND A CULTURE OF VIOLENCE AND VICTIMIZATION WHILE GROWING UP.



The Reunion Project is a series of day-long discussion groups focused on the issues faced by long-term HIV survivors. These programs provide an educational forum to address topics such as treatment, stigma, loss, post-traumatic stress.

The first event was held in Chicago, featuring local speakers as well as guest presenters from California. A number of Chicago attendees subsequently held meetings to address issues discussed in the program.

Palm Springs was the setting for the next event, attracting more than 75 attendees from throughout southern Cali-

fornia. The Palm Springs area has become a magnet for long-term survivors who moved to the desert resort city for its warm weather, affordable housing compared to the rest of California, excellent healthcare and HIV services, and a more relaxed lifestyle. This has made it unique in having the largest concentration of older HIV positives anywhere in the country. As such, it is a bellwether for the graying of the HIV epidemic. Currently more than half of all people living with HIV in the U.S. are over 50, and by 2020 research projects it to be 70 percent.

For more information about The Reunion Project, go to www.tpan.com/reunion-project

BARLESQUE

Baring it all for TPAN

BARLESQUE 8
Bedtime
STORIES

BETWEEN 2014 AND 2015, Barlesque raised over \$132,000. 2014's contest, *Barlesque 7: Workout*, was won by Brian from Club Krave. Hunter, representing the Jackhammer Complex, won *Barlesque 8: Bedtime Stories*.

During the month of November, contestants representing several community businesses compete for the title

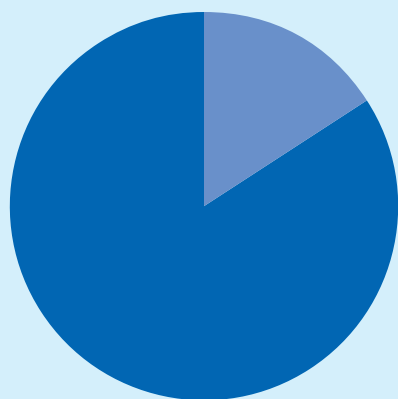
of "Chicago's Sexiest" to raise money for TPAN in its month-long, online strip-a-thon fundraiser. As people visit the Barlesque website and donate money, the contestants appear in various stages of undress. Over the course of multiple donation levels, contestants go from fully dressed to "nature's best." All money raised through Barlesque goes directly to the work of TPAN.

TPAN IS GRATEFUL TO THE FOLLOWING BUSINESSES FOR THEIR SUPPORT AND PARTICIPATION IN BARLESQUE:

Big Chicks, Bobby Love's, The Cell Block, Charlie's Chicago, The Closet, Club Krave, Crew Bar & Grill, The Den, DS Tequila, The Glenwood, Hydrate Nightclub, The Jackhammer Complex, The Manhole, Minibar, Naughty Little Cabaret, Progress Bar, Replay Andersonville, Replay Lakeview, Roger's Park Social, Roscoe's, Shaker's on Clark, Sidetrack: The Video Bar, Steamworks, Touché, Uptown Underground, Wang's

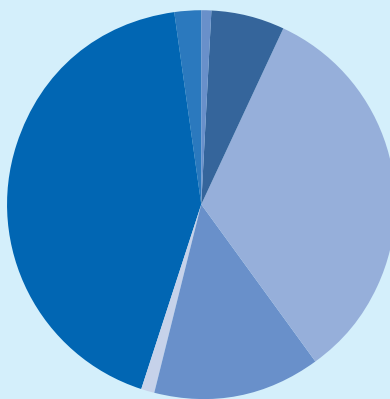
HIV TESTING

1,414 INDIVIDUALS WERE TESTED BY TPAN FROM OCTOBER 1, 2013 TO SEPTEMBER 30, 2014.



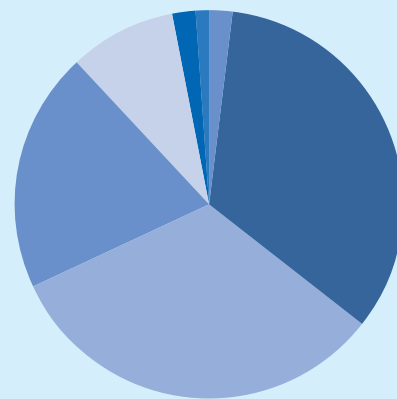
GENDER

FEMALE	16%
MALE	84%



RACE

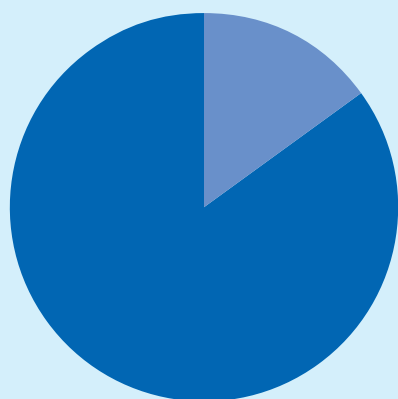
AMERICAN INDIAN/ALASKAN	1%
ASIAN	6%
BLACK OR AFRICAN AMERICAN	33%
HISPANIC	14%
MULTI-ETHNIC	>1%
HAWAIIAN/PACIFIC ISLANDER	>1%
CAUCASIAN	43%
NOT REPORTED	2%



AGE GROUP

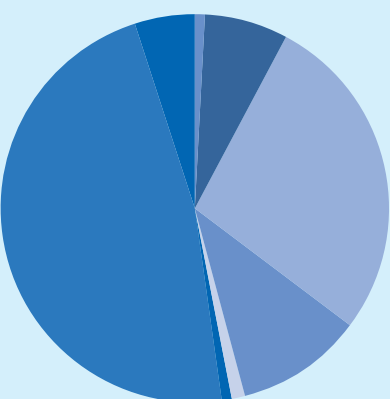
20 AND YOUNGER	2%
21-30	34%
31-40	33%
41-50	20%
51-60	9%
61-70	2%
71-81	>1%

1,252 INDIVIDUALS WERE TESTED BY TPAN FROM OCTOBER 1, 2014 TO SEPTEMBER 30, 2015.



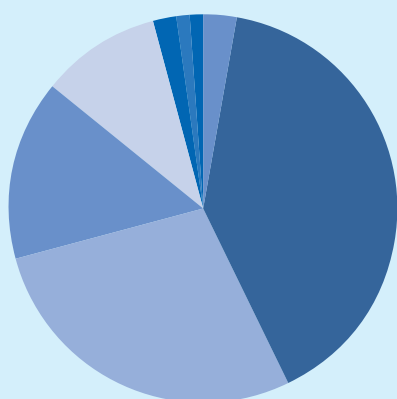
GENDER

FEMALE	15%
MALE	85%
UNKNOWN	>1%



RACE

AMERICAN INDIAN/ALASKAN	>1%
ASIAN	7%
BLACK OR AFRICAN AMERICAN	28%
HISPANIC	11%
MULTI-ETHNIC	>1%
HAWAIIAN/PACIFIC ISLANDER	>1%
CAUCASIAN	48%
NOT REPORTED	5%



AGE GROUP

20 AND YOUNGER	3%
21-30	40%
31-40	28%
41-50	15%
51-60	10%
61-70	2%
71-81	>1%
81-90	>1%

REVENUE AND EXPENSES

FROM TPAN'S FINANCIAL STATEMENTS
FOR THE YEARS ENDED SEPTEMBER 30, 2014 AND 2015

REVENUE

	FY 2014 AUDITED	FY 2015 TOTAL
GOVERNMENT	34.1%	37.5%
CORPORATE & FOUNDATION	12.2%	15.1%
INDIVIDUALS	1.1%	1.3%
PUBLICATIONS	28.1%	29.2%
SPECIAL EVENTS & OTHER	24.6%	16.8%

	FY 2014 AUDITED	FY 2015 TOTAL
GOVERNMENT	1,157,415	1,236,854
CORPORATE & FOUNDATION	413,278	498,582
INDIVIDUALS	36,193	43,516
PUBLICATIONS	952,526	964,452
SPECIAL EVENTS & OTHER	834,305	553,957
TOTAL REVENUE	3,393,716	3,297,361

EXPENSES

	FY 2014 AUDITED	FY 2015 TOTAL
ADMINISTRATION	19.5%	14.4%
DEVELOPMENT	12.7%	14.1%
PROGRAMS/SERVICES	44.5%	57.8%
PUBLICATIONS	23.2%	23.7%

	FY 2014 AUDITED	FY 2015 TOTAL
ADMINISTRATION	604,403	429,619
DEVELOPMENT	394,043	420,670
PROGRAMS/SERVICES	1,377,517	1,426,184
PUBLICATIONS	719,538	709,144

TOTAL EXPENSES	3,095,501	2,985,617
-----------------------	------------------	------------------

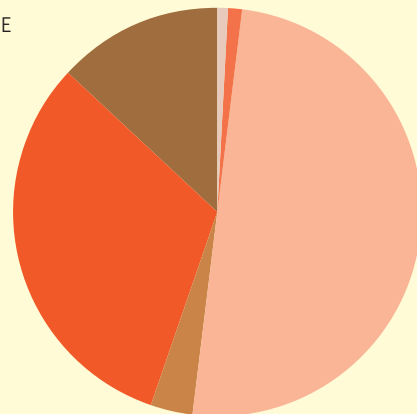
REVENUE IN EXCESS OF EXPENSES	298,215	311,744
------------------------------------------	----------------	----------------

WE ARE TPAN

A DEMOGRAPHIC LOOK AT THE
CLIENTS, STAFF, AND BOARD OF TPAN

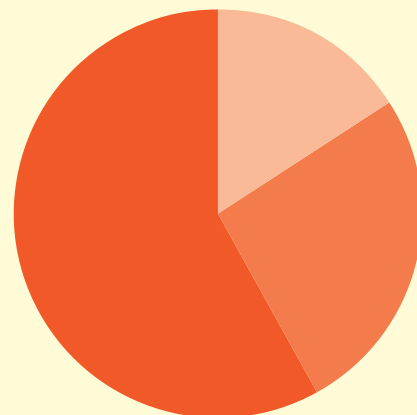
OUR CLIENTS

- 1% AMERICAN INDIAN/ALASKAN NATIVE
- 1% ASIAN
- 3% OTHER
- 4% MORE THAN ONE RACE
- 12% LATINO/A
- 29% CAUCASIAN
- 46% BLACK OR AFRICAN AMERICAN



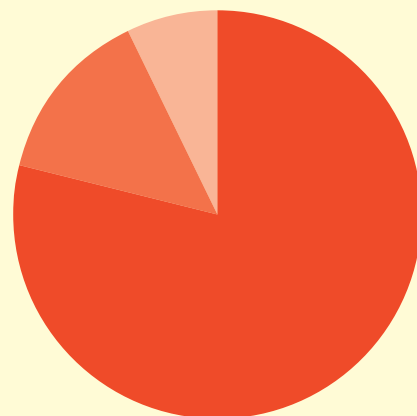
OUR STAFF

- 16% LATINO/A
- 26% BLACK OR AFRICAN AMERICAN
- 58% CAUCASIAN



OUR BOARD

- 7% ASIAN
- 14% BLACK OR AFRICAN AMERICAN
- 79% CAUCASIAN



OUR SUPPORTERS

2014 INSTITUTIONAL DONORS

\$500,000 AND UP

Substance Abuse and Mental Health Services Association

\$250,000-\$499,999

Department of Commerce and Economic Opportunity
Gilead Sciences, Inc.
AIDS Foundation of Chicago

\$150,000-\$249,999

Chicago Department of Public Health
Merck & Co.
Janssen Therapeutics

\$75,000-\$149,999

Alphawood Foundation
Bristol-Myers Squibb
GlaxoSmith Klein

\$50,000-\$74,999

EMD Serono
Walgreens

\$25,000-\$49,999

AbbVie
Chicago Community Trust
Lloyd A. Fry Foundation
ViiV Healthcare

\$20,000-\$24,999

Blowitz Ridgeway Foundation
Ravenswood Health Care Foundation
The Elizabeth Morse Charitable Trust
The Gibbs Family Foundation
Investing in Communities
Proud to Run

\$10,000-\$19,999

All Terrain Productions
Broadway Cares
Cheetah Gym
Chicago Black Gay Men's Caucus
CNA Foundation
Coupon Cabin Foundation
Kluth Family Foundation
Kraft Foods
Steamworks Chicago

\$5,000-\$9,999

Access Community Health Network
BMO Harris Bank
CNA
DIFFA/ Chicago
Macy's
Mesirow Financial
Specialty Care Rx
Trust Company of Illinois

\$2,500-\$4,999

ABA AIDS Legal Coordinating Committee
Blue Cross Blue Shield of Illinois
Chicago Beverage Systems, LLC
Crew Bar & Grill
Genentech, Inc.
Jay Deratany Law Firm
Season of Concern
Second City Tennis Classic
Stoli Group

\$1,000-\$2,499

American Institute for Research
Benevity Community Impact Fund
Chicago MSA, Inc.
Enterprise Holdings
Fulton Fit House
Grainger
Illinois Arts Council
Illinois Public Health Association
Midwest Clinical Monitoring Services Inc.
Northwestern Memorial Hospital
PepsiCo Foundation
Progress Bar
State of Illinois
Tawani Enterprises
Unity in Chicago
Waveland Bowl, Inc
Wells Fargo

\$500-\$999

Athletico Physical Therapy
Huron Consulting Group, Inc
iCandee Marketing & Apparel
Kindred Healthcare
Kirkland & Ellis Foundation
Organized Chaos Chicago
Parlour on Clark
Roscoe's Tavern
Sherry and Allan Leventhal Foundation
The Ira J Kaufman Family Foundation

IN-KIND DONORS

Bio-Freeze
Frost Chicago
Garrett Popcorn Shops
iCandee Marketing & Apparel
John Gress Photography
KIND Snacks
Kozy's Cyclery
Planter's Peanuts
Small Planet Foods
Urban Markets Inc
Vita Coco
Whole Foods

2014 INDIVIDUAL DONORS

\$5,000-\$10,000

Gary Summers

\$2,500-\$4,999

Rodney Becker
Andy Boyer
Robert Garofalo
Eva Janzen Powell
Jeff Kendall
Andrew Kominik
Dylan Noe
Cheryl O'Meara

\$1,000-\$2,499

Kenneth Alpert
Lemuel Arnold
Michael Barkell
Karl Brewer

Sue Broverman
Scott Cook
Timothy Emond
Angie Frank
Matthew Gibbs
David Goodman
Wrigley Guinness
James Hallberg
Skip Herman
Jeff Kallil
Donald Kendall
Slawomir Kotwa
John Paul Lawless
Marty's Martini Bar
David Mitchell
Nayra Najera
Tom O'Reilly
Arthur Paris
Yvette Pryor
Cody Ramaker
Sue Randell

Laura Ricketts
Robert Rupp
Benita Sakin
Scott Shafer
Philip Skrzypek
James Summers
Mark Sumpter
Frederick Tompkin
Miguel Torres
Daniel West
Amy Wilson-Stronks
Dale Woods

\$500-\$999

Robert Baizer
Nancy Barnett
Rami Baz
Gary Bell
Marlena Bosko
Greg Brown

Patti Capouch
Renee Citera
Shannon Cunningham
Darren DeMatoff
Jay Deratany
Rod Doersch
Ruth Doherty
Christina Dorow
Jim Gallegos
Steve Genser
David Hackett
Brian Harder
Ronald Harder
Douglas Harrold
Michele Hicks
Scott Hughes
Kevin Hyland
Cheryl Iverson
Douglas Joyce
Shirley Kendall
Bradley Kohnert

Len Lescosky
Rocky Lopez
Daniel Mack
Neil Mack
Stella Mc Dowall
Brandon McGuire
Mary Meyers
Michael Murphy
Susan Murphy
Michael O'Connor
Edward Oppenheimer
Gus Ostfeld
Kevin Park
James Peltason
Dennis Pence
Alexander Perez
Fund Raiser
Vince Rizzo
Paul Rykeil
Jonathan Schulenberg
David Shapiro

OUR SUPPORTERS CONTINUED

Curt Smith
Jennifer Sparks
John Swaner
Roland Trombley
Meg Valentini
Ryan Vanmeter
Dick Walker
Gloria Warshaw
Mark Williams
Camilla Winterland
Derek Worley

\$250-\$499

Rob Abernathy
Craig Anderson
Austin Baidas
Randall Baidas
Ruth Baidas
Lyle Bainbridge
Matthew Barnett
Lou Bart
Bernard Bartilad
Bonnie Lou Batchelor
Prudence Beidler
Larry Bell
David Bellile
Daniel Bender
Ilana Berger
David Berkey
Max Bever
Karl Blessinger
Dee Bookert-Nixon
Ryan Bracken
Carl Branch
Frank Conte and
Brock Mettz
Jared Brosch
James Brott
Aaron Brownlee
Aaron Brownlee
Cathleen Bucholtz
Daniel Cardenas
Terrence Carey
Kath Carter
Jonna Cartwright
Clinton Chow
Steve Cleaveland
Chris Cockrell
Matthew Connley
Melina Cossi
James Craig
Isiaah Crawford
Vanessa Crowe
Elizabeth Damon
Timothy Davitt
Kiki Dorn
Kelly Doss
Regina Dowdy
Thomas Dutton
Clyde Ebanks
Andrew Enschede
Jane Erb
Jerry Feigen
Katherine Flaherty
Ron Foreman

Beryl Foreman
Paul Fox
Mark Franklin
Carol Fromm
Peter Garaffo
Susan Genson
John & Sue Gibbons
Robb Godek
Joel Gomborg
Michael Gorman
Lorri Grainawi
Kevin Gregory
Jami Guthrie
Nick Harris
Joe Hartung
Sabina Hirshfield
Erich Hoffmann
Lee Hubbell
Frances Huehls
Kirk Isenhour
Bruce Iverson
Allen Doederlein Jeffrey
Bouthiette
Craig Jensen
Thomas Job
Charles Joly
Abdallah Karam
Donna Kasmer
Marianne Keele
Paul Ketz
Holly King
Joel Klaff
Kristopher Knopp
Simone Koehlinger
Christopher Lane
Christopher Lea
Lecia Lewis
Richard Liberson
Mark Loehrke
Anthony Lujan
William Lump
James Madigan
Vince Maloney
Robert Manasse
Deborah Mankoff
Dean Maragos
Mark Marple
Ken Mcatamney
Bradley McGrath
Peter Mcvey
Glenn Meuche
Stacey and Doug Meyer
Scot Middleton
Bradley Miller
Patrick Moore
Brian Muir
Wendy Naessens
Robert Neiman
Kp O'Brien
Timothy O'Connell
Margaret O'Neill
James Oppenheimer
Edward Ortiz
Arthur Ostry
John Oswald
David Parker

John Peller
Troy Penny
Jerrold Peterson
James Pippin
Rita Powers
Andrew Preston
Bill Resnick
Shannon Romo
Norell Rosado
Stephen Rosenthal
Ruthie Ryan
Larry Rysewyk
Ethan Sabaitis
James Sadik
James Salimbene
Erin Sarofsky
Richard Saucedo
Eric Sawitoski
David Schultz
James Schulz
James Schulz
Jim Seckler
David, Edwin and
Melissa Shing,
Salazar and Dymock
Shannon Smith
Doug Smith
Winn Soldani
Brenda Sopha
Rick and Ty Spangler
Joseph Suglia
David and Marguerite
Teuten
Maria Trent
Robert Tucci
Stephen Tyler
Eamonn Vaughan
Rudy Villamar
Spiro Voulgaris
Seble Wagaw
Piper Wallace
Joan Wells
Todd Wharton
Robert Wilborn
Mary Winterland
Susan & Steve Wolfe
Hugo Woodschauer
David Zaza

\$150-\$249

Paul Albarran
Barry Aldridge
Elizabeth Alpern
Ibn Al-taaib
Wally Andersen
Rachelle Ankney
Erik Archambeault
Christopher Barraza
Francis Bastien
John Baumann
Ryan and Kristin Beard
Susan Bell
Robert & Maureen Berger
Jeff Berry
Justin Blankers

Denise & Alan Bloomer
John Blosser
Roger Booth
Joel Bosch
Michael Boulineau
Jordan Bouvier
Kevin Boyer
Glen Braden
James Brady
Trevion and Dante Branch
Charles and Ramona
Branch
Philip Brililant
Thomas Brooks
Wesley Broquard
David Brown
Deborah Brown
Laura Brown
Sharel Brown
Jane Burke
Erik Burns
William Burns
Keith Burson
Jonathan Campbell
Susan Chun
Laura Classen
Kevin Coffman
Marvin Cohen
Brad Cohen
Samuel Colley-Toothaker
James Collier
Amy Cooper
Dan Courtney
Robert Cunningham
Mj and Larry Daitch
Dawn Dall
John DeGregory
Justin Dejesus
Kathy Delaney
Robbie and Melanie Delin
Brad Delmar
April Deming
Robert Denlinger
Nick Depner
Marie Devlin
Pickle Party Donors
Pierre Dosogne
Brian Drexler
Kate Dugan
Richard Dumbrique
Darryl Edmonds
Drew, Kristen and
Owen Ehlers
Jennifer Eliasi
Brian Elliott
Edmarc Brian Else
Jon Erickson
Pedro Exposito
Elisa Fabian
Jason Faust
Agustin Fernandez
Debra Fitzgerald
David Fredrickson
Edward Gallagher
Christopher George
Roy Gibson

Peter Glerum
Gosia Glowacka
Ed Godwin
Peter Goldman
Rick Gomez
William Gritsonis
Kenneth Haller
Julie Hammon
David Hedrick
Beverly Henderson
Patricia Herman
Elizabeth Hicks
Steve & Mary Hodges
Cheryl Holm
Bruce Hooker
Timothy Huey
James Jardine
Danielle Jaszczak
Marc Jeker
Peter Johnson
Andrea Joyner
Niranjan Karnik
Polly Kawalek
Rick Kessler
Jeffrey Kirby
Jeffrey Klenz
Maggie Koehler
Ray Koenig
Susan Krantz
Jennifer Kunetka
Robert Laughlin
Timmy Lawless
Nicole Leiter
Tony Leonhardt
Kathy Liebich
Timothy Lindquist
The Guys Local 17
Chad Luellen
Marcus Lyng
Jennifer Markovich
Kanchan Mattoo
Ann May
J Mead
Jeff Meleski
Peter Mendoza
Joe Metro
Tyler Miller
Lisa Mohan
Dave & Marilyn Morgan
Angelo Nardella
Bennett Neuman
Connie O'Connell
Anissa Oden
Stephen Paige
James Paulson
Brian Perry
Kimberly Pfister
Graziano Pinna
Edwin Priest
Brian Puerling
Cynthia Puleo
Angela Rakis
Ariel Reboyras
Eric Reid
Ariele Riboh
Robb Riedel

John Rogers	Gregory Schweickert	Tony Stavish	Mark Usewicz	Debra Wilson
Michael Roman	Tammy Sciortino	The Stevenson Clan	Fred Valentini	Rodney Winterland
Michael Rosa	Joel Segal	Robert Strasser	Shawn Van Horn	Nina Wong
Nirmalpal Sachdev	G. Scott Shatzer	Bill Stronks	Leo Vasilievas	Terry Wood
Eileen Scallen	Nan Shull	Scott Stuart	Randy Walker	Troy Woodley
Chad Schayes	Howard Silverman	Noah Tate	Jeffrey Walker	Hugo Woodschauer
Elliot Scherker	William Silverman	Peter Taubkin	Kenneth Wallace	Yvonne Yosseif
Tim Schlosser	Kelly Skerrett	Jadie & Doug Titterton	Kathleen Walsh	Kathryn Young
Suzanne and Tim Schoolmaster	Anne Smith	George Titterton	Dave Walsh	
Bruce Schulkins	Jim Smith	Jassel Torres Zafra	Tracey Wik	
	Topher Soltys	Jackie's Trivia	Thomas Williamson	

2015 INSTITUTIONAL DONORS

\$500,000 AND UP

Substance Abuse and Mental
Health Services Association

\$250,000-\$499,999

Gilead Sciences Inc.

\$150,000-\$249,999

AIDS Foundation of Chicago
Chicago Department of
Public Health
Janssen Therapeutics

\$75,000-\$149,999

Alphawood Foundation
Bristol-Myers Squibb
Glaxo Smith Klein
Merck & Co.
Walgreens

\$50,000-\$74,999

AbbVie, Inc.
ViiV Healthcare

\$20,000-\$49,999

EMD Serono
Salix Pharmaceutical

\$10,000-\$19,999

AIDS Institute for Research
Blowitz Ridgeway Foundation
Centers for Disease Control
and Prevention
Fred Says Foundation
Kraft Foods
Ravenswood Healthcare
Foundation
Steamworks Chicago

\$5,000-\$9,999

Bristol Myers Squibb Co.
Broadway Cares/Equity
Fights AIDS
DIFFA/ Chicago
OMDUSA, LLC
Pepsico Foundation
The Gibbs Family Foundation
The Rachel & Drew Katz
Foundation
Theratechnologies Inc.

\$2,500-\$4,999

Brewer Family Foundation
Genentech
General Electric
ProSight Specialty Insurance Co.
Season of Concern
Sidetrack

\$1,000-\$2,499

151 W. Adams Restaurant LLC
About Face Theatre Collective
Backyard Barbecue
Backyard Barbeque
BlitzLake Partners
Breakers
Chicago Metropolitan Sports
Association, Inc.
Chicago MSA, Inc.
Event 360
Family Health International
FHI260
Fidelity Charitable Gift Fund
Genentech
Goldman Sachs & Co, Inc
Help-4-Hep
Kraft Foods Foundation
Leo Burnett
Marty's Martini Bar
Midwest Clinical Monitoring
Services
Project Inform
PwC
Replay Beer and Bourbon

Fundraiser

The Gage
Twisted Media, Inc.
Unity In Chicago
Whole Foods Market
World Health Clinicians Inc

\$500-\$999

Advocate Health Care
Advocate Medical
Athletico Physical Therapy
Bank of America Matching Gifts
Eric Charles Designs
Illinois Arts Council
JP Morgan
Midwest Clinical Monitoring
Services, Inc.
MillerCoors Company
North End Fundraiser
Peter Meijer Architect, PC
Shaker's Fundraiser
Shell Oil Company
Smart Recovery
The Sound Research USA
The T. Rowe Price Program for
Charitable Giving
Triptych Brewing
Union League Club Of Chicago
Union Tank Car Company
Ventra
VOA Associates, Inc.
Wells Fargo

\$250-\$499

Give with Liberty
GAP Foundation Gift Matching
Program
Loyola University Chicago
GRAB Magazine
Up North Crew
Benevity Community Impact
Fund
Hoerr Schaudt Landscape Arch
The Bike Lane
Truist
Baker Tilly Virchow Krause, LLP

Blum Animal Hospital
Bridgeview Bank
CHC
Desmond & Ahern LTD
Golden Corner Construction, Inc.
Hardware CrossFit
HP Company Match
J & D Whirlpool and Bath
Outlet, Inc.
Proud to Run
St. Luke Church

\$100-\$249

12 Five Capital
71 Degrees North
Agnesian Health Care
Gold Coast Interiors
ITW
LinkedIn
Merck Foundation
PFLAG
Prochilo Health Inc.
RE: chiropractic + wellness
Village of Wadsworth
Veterans Affairs Medical Center
Progress Bar
Engelsma Family Foundation
Optimal Sexuality
Charlie's Chicago
ASGK Public Strategies
Friends of Will Burns
Haemonetics
JustGive
KSD GROUP, LLC
The Brooks Group and
Associates, Inc.
The Retirement Research
Foundation
Nashville CARES
Arrowhead Healthmart Pharmacy
Nuveen Investments
Abbott Laboratories Employee
Giving Campaign
Advanced Computer Solutions
Medtronic PLC
CompTIA, Inc.
Glen Johnson Design

OUR SUPPORTERS CONTINUED

HoochiCoochi Wax Studio
Geneva
Knit One Purl Two
Law Office of Scott A. Hier, LLC
Noreen Seabrook Marketing
Smiles on Elston
Stewart L. Adelson, M.D., P.C.
Toto Tours, Ltd.
Trader Todd's
Treasure Coast Accounting

A Home by Design
Athletic Alliance of Chicago
Chris Adami & Taylor Kelsaw
Huron Consulting Group, Inc
Trading Technologies
TripAdvisor
Tropical Rentals Inc
Urb & Burb, LLC

IN-KIND DONORS

Bio-Freeze
Essentia
Frost Chicago
Gatorade
High Brew Coffee
iCandee Marketing & Apparel
John Gress Photography
KIND Snacks

Kozy's Cyclery
Lakeshore Sport and Fitness
New Belgium
Planter's Peanuts
Trader Joe's
Urban Markets Inc
Whole Foods Market

2015 INDIVIDUAL DONORS

\$20,000

Jacob Lorenz

\$5,000-\$10,000

Robert Brumbaugh
Arben Dauti
William Farrand
Eva Janzen Powell
Robert Mitchell
Gary Sumers

\$2,500-\$4,999

Rodney Becker
Maryann Carrero
Jay Deratany
Jason Howell
Dennis Pence
Scott Shafer

\$1,000-\$2,499

Scott Ammarell
Robert Baizer
Joel Bosch
Paul Boskind
Michael Boulineau
Carl Branch
Sue Broverman
Ryan Buckson
Kris Cantu
Shannon Cunningham
Ludwig Defrenne
Jerry Feigen
Angie Frank
Robert Garofalo
Ashley Garrett
Matthew Gibbs
Gerard Grant
David Hackett
Robert Hargan
Christopher Helzerman
Margaret Kedziora
Stuart Keeshin
Jeff Kendall
Robert Keyes
Paul Koethe
Andrew Kominik
Michael McCormick

Michael McNamara
Brock Metz
David Mitchell
James Oppenheimer
Robert Ouimette
Marty Rogo
Nirmalpal Sachdev
Lisa Sakai
Benita Sakin
John Sanders
Luis Soria
Mark Svehla
June Todd
Meg Valentini
Brown W.
Dustin Waflart
Josh Walton

\$500-\$999

Erica Agran
Jim Andrews
Richard Barker
David Berler
Colin Booth
Aaron Brownlee
Cathleen Bucholtz
Darian Campise
Darian Campise
Patti Capouch
Francis Citera
Jennifer Clark
James Clinton
Scott Cook
Richard Cordova
Andrew Davidson
Darren DeMatoff
Richard Denatale
Greg Dillon
Mike Douma
Calvin Drent
Richard Dumbrique
Andrea Dyer
Clyde Ebanks
Cathy Elliott
Henry Elsesser
Mark Franklin
Norah Gibbons
Peter Glerum
Martin Gorbien
Dale Gray

Jared Grubb
Luke Gutenkauf
Peggy Hebert
Bruce Herman
Skip Herman
Daniel Hrad
Burt Humburg
Charles Hyde III
Cheryl Iverson
Donald Jaburek
Juan Jimenez
Christopher Keogh
Jennifer Klyse
Bradley Kohnert
Slawomir Kotwa
Amy Kozleuchar
Will Lanehart
Chris Laughery
Billy & Anne Lawless
Michael Leppen
Brian Linehan
Chris Lovitt
Jeffery Marden
Brandon McGuire
Anthony Miner
Michael Murray
Ed Nahmias
Tonya Newman
Derek Nixon
William O'Gorman
Keith Olenik
William O'Meara
Cheryl O'Meara
Susan and Ted
Oppenheimer
Tom Oreilly
Andrew Pack
Arthur Paris
Keith Peltason
Rachel Pozner
Leonard Purkis
Kevin Ray
Carmen Rivera
Hipolto Roldan
Charles Rubner
Jonathan Schulenberg
David Sikora
Kennon Springer
Carol Steele
Aaron Strati
Susan Stuckemeyer

James Sumers
John Swaner
Cathy Sweet
Robin Thureau
Fred Tompkin
Fred Valentini
Gloria Warshaw
Robert Webber
Paul Whitson
Theodore Wiethop
Chad Zawitz

\$250-\$499

Remsh Abdulhafedh
Linda Adams
Toyin Adeyemi
Michael Alexa
Vincent Alexander
Chip and Keith
Allman-Burgard
Michael Angarone
Anastasia Angelova
Ron Armour
Lemuel Arnold
Sam Ashman
Bernard Bartilad
Phyllis Bas
Marcia Baylin
George Beals
David Bellile
Laurie Belmonte
Daniel Bender
Melissa Berler
Amy and Matt Berler
Joesph Berrios
Al Besse
Eric Blackwell
Vicki Blomberg
Brian Boholst
Karen Bolton
Kealey Boyd
Andy Boyer
Lora Branch
Catherine Braund
Sue Breckenridge
Dawn Brindle
Ralph Brinkman, Jr.
Gregory Brisson
Hamilton Brower
Deborah Brown

Todd Brueshoff
Joseph Bruno
Brian Burgess
Ryan Burke
Keith Burson
Peter Butler
Jack Cameron
Jonathan Campbell
Kath Carter
Al Casanova
Lukas Ceha
Clifton Chan
Clinton Chow
Kevin Ciacco-Rehkopf
Lori Cohen
Susan and Chris Coletti
Kate Compagno
Joseph Compagno
Steven Composto
Brian Conaghan
Michael Conklin
Scott Cook
Carey Cooper
James Cosenza
Bruce Cronander
John Curtin
Patty Dahlquist
Charlotte Damron
Nick Depner
Anthony Difiore
Dan and Bob Dixon and
Ivancic
Allen Doederlein
Christian Doepp
Craig Dow
Greg Downer
Joan Ducayet
Tom Duff
Thomas Dutton
Ted Eiel
David Ellis
Elizabeth Ellrodt
Brian Elmore
John Erskine
Elisa Fabian
Jason Faust
Warren Fellingham
Agustin Fernandez
Mark Fesenmyer
Katherine Flaherty
Matthew Flickinger

Alex Fluker	William Lullo	Frank Rojas-Perugini	Curtis Winkle	Joel Cornfeld
Janis Flutka	Barbara Lynn	Dorothy Knudson	James Wold	Candace Corr
Daniel Ford	Steve Madden	Rondalea Rhoades	Deborah Wolen	Gabriela Correa
Beryl Foreman	James Madigan	Michael Rosa	Susan & Steve Wolfe	James Cory
Paul Fox	Vince Maloney	Morton Rosenberg	Gary Wolford	Sarah Cotner
Dan Foy	Deborah Mankoff	Stephen Rosenthal	Greg Wolski and	Tony and Carole Cozzi
Neel French	William Mansfield	Chuck Russell	Wendy Owen	Bruce Critelli
Carol Fromm	Matt Mansour	Ruthie Ryan	Jeffrey Wu	Brian Cugno
Timothy Gallagher	Dean Maragos	Al Sabin	Nick Zuko	James Cummings
Connie Garry	Rael Marcel	James Sadik		Arthur Cunningham
Annette Gasiorowski	Jeffrey Margulis	Gurneet Sagger	\$150-\$249	Andrew Cymrot
Alicia Gellineau	Mark Marple	Jay Sakai		Abby Damm
Paul Gembara	Henry Marshall	John Sanders	Rob Abernathy	Derek Danton
John & Sue Gibbons	Ken Martin	Rob Sarazen	Jennifer Adler	Drew Dallas Deardorff
Melody Gillispie	Ken Mcatamney	Erin Sarofsky	Robert Alexander	Frank Decrosta
Meredith Glick	Paul McCoy	Mark Sauer	Barbara Althoff	John DeGregory
William Goodwin	Mark McDermott	Mark Schreck	Suki Andrews	Beth Demars
Eric Gossard	Robert Meck	Mark Schulte	Nathan Aslinger	Paul Desousa
Joe Grimaud	Chad Millsap	Gregory Schweickert	María Ayala	Christopher Dever
Azra Halilovic	Gavin Molloy	Maureen Sechan	John Bagnuolo	Joe Dicosola
James Hall	Mike and Lynda Mooney	Joel Segal	Austin Baidas	Melanie Dold
Michelle Harris	David Muilenburg	David Shapiro	Stephen Bailey	Christina Dorow
Tom Hart	Robert Munk	Bonnie Shenk	Lyle Bainbridge	Stephanie Driscoll
Beverly Henderson	Mark Nasr	Edmond Sherrod	Stu Bakal	Jean Dufresne
Paul Highfield	Cathy Nathan	Kristin Shulman	Bob Balogh	Ben Durham
Scott Hoffman	Corinne Neal	Pamela Slosson	Aisha Baruni	Timothy Emond
Elizabeth Hogg	Ashley Netzkyy	Ross Sloten	Lois Basil	Matthew English
Tom and Virginia Holler	Gregg Newberry	Doug Smith	Francis Bastien	Keara Enoch
Jay Hollingsworth	Joshua Newsome	Harry Smith	Bonnie Lou Batchelor	Pedro Exposito
Lori Humphrey	Lawrence Nona	Stewart Smith	John Baumann	Greg & Ellen Fadorsen
Kevin Hyland	Julie Norris	Mark Snyder	Joe Bazzilla, Jr.	Timothy and Amy Farrell
Randy Johnson	Gerard Notario	Jim Southerland	Jason Beasley	Steve Fedea
Karen Johnson	Betty Olson	Rick and Ty Spangler	Susan Bell	Fern and Sandy Finkel
Edwin Jones	Dan Olson	Bill Spentzos	Alicia Berg	Logan Flatt
Donna Kasmer	Robert O'Neil	Rachael Stafford	Robert and Maureen Berger	Edward Flood
Barbara Kay	Jared Orr	Michael Steadman	Jason Biss	Michael Flores
Susan Keating	Greg Ostfeld	Rick Stoneham	John Blosser	Ashley Fowler
Michelle Keele	Gus Ostfeld	Richard Stuckey	Russ Bodnar	Dave Freiberg
Anne Kennedy	Ann Ostrander	Janet Sumrall	Sharon Bolan	Justin Fulkerson
Holly King	Bart O'Toole	Peter Teece	Bernard Bradshaw	Tim Gallagher
P Kingsland	Peter Pace	Andrew Thorrens	Michelle and Sean Brady	Eric and Neil Ganz-Jacobs
Kristopher Knopp	Michele Panoff	Lawrence Tierney	David Breckenridge	Chris Gent
George Kobayashi	Mark Paolillo	George Titterton	Daniel Brennan	William Gibson
William Kohlhase	Katie Papp	Miguel Torres	Stephen Brinkman	Hockey Girls
Katherine Kole	Carl Paradiso	Josefina Torres	Brian Brock	Elana Goldenberg
Christopher Konstantelos	Jeffrey Parsons	Blair Trosper	Mike and Jane Brockman	Carolyn Goodall
Kenneth Kozicki	Jennifer Pavelec	Robert and Lara Tucci	James Brott	Lorri Grainawi
Dennis Kytasaari	Benjamin Pe	Thomas Tunney	Jason Bruhn	Annie Gregory
Eric Lai	Clark Pellett	Stephen Tyler	Keith Brunini	Kevin Gregory
Scott & Wendy Lancaster	Katherine Perretta	Anthony Vaccaro	Mark Burns	Patrick Gregory
Christopher Lane	Glauco Pinheiro	Thanes Vanig	William Burns	Adam Grey
Greg Larkin	Mark Pompelia	Juan Varela	Adele Byrnes	David Grossman
Jennifer Lassiter	Rita Powers	Frank Verducci	Gabrielle Cager	Rosemary Haefner
Le'Mikas Lavender	Biff Prater	Andrew Villarreal	Rachel Caidor	Claire Halenbeck
Jane and Jay Lazar	Yvette Pryor	Jason Vitaletti	Robert Campbell	Joseph Han
S. Adam Le	Sue Randell	Andrew Volkoff	Thomas Canale	Richard Harris
Tony Lee	John Ratliff	Karin Wachowski	Marcus Cantu	Jason Heideloff
Matthew Lee	Steve Reubart	Dawn Waibel	Douglas Carmichael	Billy Held
Grace Lee	Randy and Pam Reynolds	Karin Waldman	Sandy Carson	James Henderson
Jenny Lee	Alexander and Lucas	Randy Walker	Ryan Casey	Duane Hibbs
Timothy Legant	Reynolds	Tresanna Weddington	Joseph Cervantes	Susan Hirst
Len Lescosky	Joy Richmond	Joan Wells	Paul Chmelik	Erich Hoffmann
Ron Levin	Ryan Rodriguez	Karl Wenzel	Tamara Clark	Charles Howes
Patricia Levine	Brian Rody	Chris Wheeler	Christopher Cook	Francis Hughes
Christopher Lueking	Cathy Roesch	April Whitworth	Ronda and Kelly Copher	Gregory Huhn
Anthony Lujan	Jefferson Rogers	Donna Williams	John Corbett	Charles Ifergan

OUR SUPPORTERS CONTINUED

Bruce Iverson
Charles Janke
Peter Janssen
Danielle Jaszczak
Victoria Joned
Pamela Jones-Williamson
Michael Julian
Philip Jung
Dejesus Justin
James Kaplan
Krishna Keelapatla
Michael Keele
Jeff Kendall
Chad and Ermahn
Kenyon Ospina
Chi Kim
Kyle Klatt
Joby Knapp
Timothy Koch
Aaron Koch
David Koethe
Patricia Koethe
Jennifer Kolpien
David Koz
Dena Kramer
Alexander Krikhaar
Karen Kroc
Micah Krohn
Robert Kroupa
Jeffrey Kuffell
Lisa Kuhns
Jon Kutemeier
Benjamin Lafollette
Alexandra Lee
Catherine Lee
Christopher Lee
James Lemons

William Lewin
Jeffrey Lewis
Barry Liberson
Erica Lo
Brett Locascio
William Lump
Mary Lyman
Kathy Manteufel
Mike Marin
Kim Markham
Michael Maszka
Warren Matson
Lissa & Paul Mauksch
Ann May
Erin Mays
Jeremiah McCoy
Nina McCoy
Bradley McGrath
Tony McShane
Scott Mehaffey
Michael Middleton
Bradley Miller
Nicholas Moriarty
Molly Morrison-Neuleib
Clodagh and Colm Murphy
Todd Murray
Robert Mutch
Kenneth Myers
Tony Natale
Kelly Nelson
Maureen Noonan
Alex Novielli
PFLAG Oak Park
Jana and Wayne
O'Brien Parman
Christian Ochsner
Connie O'Connell

Mark O'Day
Katie Odell
Alyssa O'Malley
Heather O'Meara
Calvin Oosse
Russell Orr
Stephen Osgood
Andrea Jacqueline
Palmisano
Jon Palumbo
Cathie Palumbo
Mike Paonessa
Tony Papreck
Jeanah Park
Taylor Payne
Olivia Peters
Erik Peterson
Dan Petrusich
Emily Pettit
Ruth Pozner
Paul Preuss
Joann Purcell
Giovanni Ramirez
Maria D Ramos
Kevin Rehner
Stephen Renda
Jessica Rieger
David Roberts
Mabel Robinson
Scottie Robinson
Michael Rockwell
Danny Rodriguez
Martin Rohrich
Gregg Rojewski
Stan Rosendahl
Stefanie Rosner
Leroy Rowe

Dianne Rubinstein
Jonathan Rudd
Rive Rutke
Mike Ryan
Kathy Saltmarsh
John Sanders
Bernard Santarsiero
Carmen Sapien
Eileen Scallen
Sally Scannell
Curt Schade
Patrick Schau
Donna Scheffki
Elliot Scherker
W David Schorr
Patricia Sechan
Rachel Sechan
Christine Seiberlich
Susan Serbinski
Nisha Shah
James Shean
Timothy Sherck
Sam Simon
Christina Skotnik
Leslie Sleuwen
Ben Smith
Gregory Snyder
David Soglin
Scott Stanard
Brian Stevens
Mark Stevenson
Michael Straaton
Chris and Lee
Stratton-Tetzlaff
Sally Stresnak
Sean Sullivan
Lora Supencheck

Stephen Swanberg
Inka Tasseff-Elenkoff
Nirmala Thevathasan
Steven Ticzon
Andrew Tosh
Audarshia Townsend
Maria Trent
Jacque Tuite
Leo Vasilievas
Rohini Vedant
Mindy Verson
Patrick Vezino
Stephen Vivian
Lien Vu
Kenneth Wallace
Drew Walsh
Kathleen Walsh
Keith Ware
Rembert Weakland
Michael Wechselberger
David Wells
Shifra Werch
Patricia Wert
Dan Wessels
Robert Wilborn
Tom and Peg Will
Betsy Wille
Jeffrey Willihnganz
Thomas Willing
Betian and Kelvin Wing
Camilla Winterland
Rodney Winterland
Kyle Wood
Paul Wood
Troy Woodley
Edward Wosylus
Cynthia Wright

THANK YOU FOR YOUR GENEROUS SUPPORT!

TPAN STAFF AT AN AGENCY RETREAT AT MONTROSE HARBOR, OCTOBER 2015.

