

Behavioral Counselor

About TPAN:

TPAN saves lives and empowers people living with and affected by HIV/AIDS and related conditions. We provide services to over 2,000 individuals and families in the Chicago area. TPAN's impact is felt across the country through its bi-monthly national magazine, *Positively Aware*, which provides cutting-edge treatment and wellness information to over 100,000 readers. Our services include testing, primary medical care through an onsite clinic partnership with Howard Brown Health, group and individual mental health services provided by our licensed staff therapists, case management that links our clients to insurance, prescription drug assistance programs, housing, and innovative prevention education programs tailored to those most vulnerable.

According to the overall needs of the Organization and under the direction of the EPIC Program Manager, the Behavioral Counselor will conduct client intakes and mental health assessments, individual counseling sessions with enrolled intervention clients, provide client referrals as needed, maintain confidential client records, lead outreach workers in planning and conducting follow-ups, and co-facilitate group sessions for the Empowering Positive Innovative Change (EPIC) Program. EPIC's target population is 18-29 AAMSM (African American men who have sex with men) and MSM 30 and older.

PRIMARY DUTIES

- Conduct mental health assessments and client intakes
- Conduct individual counseling sessions with enrolled intervention clients
- Provide individualized life-skills guidance, support, training sessions, and group presentations
- Conduct comprehensive assessments and referral sessions for HIV and STI-related risk including the risk of substance abuse, homelessness, depression, and problems in school or at home
- Support program participants with personal and interpersonal communication skills including, but not limited to, conflict resolution
- Assist Group Facilitators with the implementation and facilitation of group interventions
- Co-facilitate group sessions (9-module curriculum and monthly support groups)
- Attend community meetings, events, forums, and agency special events and programs (i.e., workshops, festivals, health fairs, etc.)

GENERAL DUTIES

- Maintain required records, files, and forms in an organized manner and in accordance with State, Local, and Federal Guidelines
- Participate in staff meetings and complete necessary training as determined by the EPIC Program Manager and/or grantors
- Assist with HIV and HCV testing as needed

- Assist with EPIC client-related needs and duties in TPAN's youth-drop-in center, The Tea Room, once a month or less
- Other related duties as assigned by the Substance Abuse Program Manager

REQUIRED:

- Master's degree with experience in Social Work, Psychology, Public Health, or related field
- Possess a Professional License, LPC, LSW, or Professional Certification in substance abuse counseling, CADC
- Minimum of 2 years working in the field of HIV/AIDS
- Strong interpersonal, organizational, written, and verbal communication skills
- Regular and predictable attendance is required and must be able to work extended hours, including weekends, early mornings, evenings, and holidays according to the demands of the role
- Demonstrated cultural competence in working with youth, people of color, and the LGBTQ community as well as experience and knowledge working with those living with and affected by HIV/AIDS
- Understanding of HIV/AIDS, STD, TB, Drug, and Alcohol prevention-related psychosocial issues

PREFERRED:

- Certified HIV Pre-Post Test Certification
- HCV Testing Certification

Salary is commensurate with experience. The position is open until filled. No telephone inquiries.

TPAN is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Our goal is to be a diverse workforce that is representative of the communities we serve.

TPAN makes all hiring and employment decisions without regard to race, color, religion, sex, gender, gender identity, sexual orientation, age, marital status, parental status, disability, HIV status, or military service. People of color, women, lesbians, gay men, bisexuals, people who identify as transgender or who are gender nonconforming, people living with HIV, persons with disabilities, older individuals, and veterans are all encouraged to apply.

The purpose of this job description is to signify the general nature and level of work performed by the employee within this function. The responsibilities associated with this job may change from time to time in accordance with the organization's needs. The organization reserves the right to assign or reassign duties as deemed necessary by the direct supervisor and management.

Job Type: Full-time

Pay: \$45,000.00 - \$49,000.00 per year