

2016 ANNUAL REPORT

THIS IS **TPAN**



Committed to our future



“The roots of this agency are embedded in resilience and, today, we continue to build upon the strengths that have made us so uniquely positioned to innovate HIV programming.”

For 30 years, TPAN and POSITIVELY AWARE have been on the front lines for our community, remaining a constant in the lives of those we serve. In the early days of a devastating epidemic, TPAN was there to provide hope, information, support, and encouragement. The roots of this agency are embedded in resilience and, today, we continue to build upon the strengths that have made us so uniquely positioned to innovate HIV programming. To resist the forces of intolerance. To create positive change.

And as always, we say: Persons of all racial and ethnic backgrounds, faiths, physical abilities, sexual orientations, gender identities, and socioeconomic status—you are welcome here.

Now, six months after the election of a new administration, there are new challenges—namely, the threats to the Affordable Care Act, upon which so many of our clients have come to rely. While this does throw some aspects of our service delivery into uncertainty, now more than ever we know that our clients matter and they count on us. Threats to repeal the ACA are serious and we will do our best to offer guidance and support while our community figures this out together.

Despite the uplifting news that HIV infection rates are decreasing in the United States, we must recognize that there remain populations disproportionately affected by HIV. TPAN is committed to eroding the structural barriers—such as stigma, racism, homophobia, and transphobia—that keep vulnerable populations within this cycle. It is our job to dismantle that system.

2017 will introduce a new mission and vision for the organization. We will be going home to a new and improved location—that will include a medical partnership with a co-located Howard Brown Health clinic—continuing to serve the Uptown, Edgewater, and Rogers Park communities. We promise to stand strong, and to remain true to the vision our founders intended 30 years ago.

A handwritten signature in blue ink that reads "Patti Capouch".

PATTI CAPOUCH
CHIEF EXECUTIVE OFFICER

OUR MISSION

Saving lives and empowering those affected by HIV/AIDS and related illnesses.

OUR VISION

TPAN envisions a world positively aware of HIV/AIDS and related illnesses.

OUR VALUES

On behalf of those affected by HIV/AIDS and related illnesses, TPAN strives to:

Empower individuals to navigate their lives by providing tools, resources and support;

Adapt to the changing needs of the community;

Support a sex-positive environment by affirming sexuality as an integral part of being human;

Include everyone by embracing differences and creating community;

Excel in delivering quality programs, advocacy, and ending stigma;

Respect others through honest, open, and supportive communication.

Moving into the future



“This is my third year on TPAN’s board, my second year as Board Chair, and all I can say is that I am wowed by what our organization does.”

I was introduced to TPAN in 2014 as a volunteer crew member for the Ride for AIDS Chicago. I was so moved by the people I met and the stories they shared that I became a board member in the fourth quarter of 2014. This is my third year on TPAN’s board, my second year as Board Chair, and all I can say is that I am wowed by what our organization does.

During my term on the board, I’ve spent time with the staff and one important thing I’ve learned and witnessed is that TPAN’s board and staff are committed to serving those who are living with or at risk for HIV/AIDS and their related illnesses. Through the services and programs we offer, including individual and group therapy, substance abuse counseling, education, prevention, client advocacy services and programs, and many more; TPAN makes a difference.

I selected the headline “Moving into the Future” as over the past year we have seen a lot of activity, change, and movement—not only at TPAN, but also in the political climate. I am proud to be part of an organization that advocates for our clients and has dedicated itself to moving into the future by developing and executing

on our three-year strategic plan. I am confident that in 2016 we laid the strategic foundation to allow TPAN to better serve the needs of our clients going forward.

As we celebrate our 30th anniversary in 2017, TPAN has never been in a better place financially and had a stronger alignment between our board and staff on our direction. We have a more impactful mission and vision statement, a stronger integration with our publication POSITIVELY AWARE, increased our brand awareness, and a plan to expand of our programs and services.

TPAN would not exist without the dedication, passion, and teamwork of our staff and board. I would like to thank all who have served TPAN; whether as a board member, staff, volunteer, client, community partner or donor. Without you, we would not be the caring and passionate organization we are, nor would we be able to provide the services and programs that we do. Together, with your help, we can continue our movement into the future, making someone’s life better every day.

JEFF KENDALL
BOARD CHAIR

TPAN BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Jeff Kendall
BOARD CHAIR
Director of
Strategic Programs,
Combined Insurance

Meg Valentini,
RN, BSN, CHPN
VICE CHAIR
Clinical Coordinator
Home Hospice,
Northwestern Memorial
Hospital

Carl Branch
SECRETARY
Senior Contract Clinical
Research/President,
Midwest Clinical
Monitoring Services, Inc.

Frederic Valentini
TREASURER
Midwest Regional
Sales Manager,
ML-Draabe Systems

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Department of Medicine,
The University of Chicago

Nirmalpal Sachdev
General Manager,
Steamworks Chicago

Bill Stevenson
Principal and CSO,
iCandee

Dr. Robert Garofalo, MPH
Division Head,
Adolescent Medicine,
Ann & Robert H. Lurie
Children’s Hospital

Michael J. Murphy
Hill-Rom
Senior Vice President, Quality
Assurance & Regulatory Affairs

James Sumers
Director, Customer
Recovery Operations,
United Airlines

Marisa Kozachenok
Executive Services
Productivity Manager,
General Electric Transportation,
Global Services

Michael Murray
South East Regional Director
Journey Care

Scott Shafer
Tax Partner
Deloitte Tax LLP

EX-OFFICIO
Patti Capouch
Chief Executive Officer,
Test Positive Aware Network



MICHAEL PAYNE, TPAN CLIENT
AND ART THERAPY PAINTER

As always, Michael Payne had some of his artwork bought at the annual exhibit of TPAN's art therapy group. Like the buyers and other attendees, I love Michael's work too. His art stands out for its beauty or its power, or both.

In 2008, I helped Michael write a story called "Saved By the Art." It remains one of my favorite stories of everything I've ever worked on for POSITIVELY AWARE. It talks about how Michael had set aside his prolific artwork for years, away in a closet, until an art class at TPAN brought back his artistic spirit and he hasn't stopped creating since. He went from suffering over his lipodystrophy—he was looking into surgery—to focusing on art, becoming a happy, creative spirit no longer dwelling on something he now saw as trivial and unimportant. That's what I loved most, because Michael was—and is—a beautiful man. As usual with this condition, the changes in his face were disturbing to him, but not others.

I told him how much I loved that story.

He said that while his sister was dying of cancer, he sent a copy to her. She never said anything about it, even though they talked every day on the phone.

At her funeral, his nephew said, "I saw the article." Michael feigned pulling back, showing me how he felt, as if his nephew might hit him. "I thought he might call me the 'f' word," (and Michael whispered *faggot*). Instead, his nephew said, "It was beautiful."

"I used the article to come out to them," he said, the first I knew about this, although I see Michael nearly every week. "It was my

way of coming out as gay, and as HIV-positive."

In his family, men weren't supposed to be gay, he said. That probably didn't mean much to his sister as she struggled with her illness. At one point, she told Michael, "All of that fighting over who would get mom and dad's house when they died—that was a waste of time."

Michael went on to tell me that during a recent meeting of BUS (Brothers United in Support, for black men), the group was joined in a conference call with a member who was very ill and in the hospital. Every man in the meeting spoke to him, saying their goodbyes. He died a few hours later.

I didn't realize how strong their ties were. For a long time, BUS was the largest support group at TPAN. The group consistently had 20 members a week in attendance.

PEOPLE OFTEN SAY, 'TPAN SAVED MY LIFE.'

I know that sometimes that is literal, and sometimes that is an emotional response. The emotional perception is just as valid.

Then for a few years, the group stopped meeting altogether. At TPAN's urging, they picked back up about a year or so ago and it was as if they had never stopped. The members had stayed in touch with one another all along.

Michael talked about the annual BUS retreat to a Wisconsin campsite, and how spiritual the retreats were, how uplifting.

I remembered those retreats, and how much BUS members loved them and looked forward to them. I remember how they returned full of energy and excitement, high in spirit. I had heard of the medical presentations and the social events involved. I had no idea that there were any spiritual-based practices whatsoever for the retreats.

"There's so much that TPAN's done that's been forgotten about," Michael said.

TPAN moved its offices in May and I found a mounted cardboard exhibit of photos from a BUS retreat. What synchronicity. Stories and images continued to pop up.

A friend asked me over dinner how the buddy program was doing. I said we no longer had one. She said she recently saw *her* buddy. They get together once or twice a year since they were matched in the program 10 years ago. How astounding, I thought. We no longer even have the program—who knows how many people are still being served through services started long ago?

Someone told me about learning he was positive and thinking he was going to die and feeling desperate. He was given a copy of POSITIVELY AWARE and he called TPAN to join an HIV education series, but it was already full. "I'm going to die" he cried over and over, and space was made for him. He learned about the new medications and met with others living long-term with HIV. His despair lifted and never returned.

People often say, "TPAN saved my life." I know that sometimes that is literal, and sometimes that is an emotional response. The emotional perception is just as valid.

I'm constantly surprised at how much gets done through TPAN, and how the one hand doesn't know what the other hand is doing. Volunteers and staff members are constantly helping others with amazing results, stories that are rarely shared. We do our work, as staff or as volunteers, and keep going as if it was just another day in the office.

Two months ago, Lisa Congelton, a volunteer from the early days in the 1980s, stopped by the office. She looked around our office with wonder. "What are you thinking?" I asked. She said, "Honestly ... I can't believe that TPAN has a staff."

It reminded me all over again of how TPAN—and by extension, POSITIVELY AWARE—was born in the living room of founder Chris Clason, and of how much work was done by volunteers.

At the new office, I told this story to one of our last remaining founders who joined Clason in his living room to help create TPAN, Bernard (Bernie) J. Brommel. He was in town to, among other things, help us plan for our upcoming 30th anniversary. Bernie is now in his 80s, relies on a walker (and husband Carl Ratner) to help him get around, and receives dialysis. But his brain and his spirit are as strong as ever. As a psychologist, he continues to be published.

When I told him what Lisa had said, he told me simply, "Me too." He added one other point: "Hannah (Hedrick) and I often took care of the rent." That's dedication.

That is survival. ... All of it. I came across this during the move: "Through the grant from Burroughs Wellcome, POSITIVELY AWARE moved from an all-volunteer operation working out of the editor's home to a staff

of four in offices subsidized by a local business owner." Burroughs Wellcome, which eventually became GlaxoSmithKline and today has all of its HIV medications under the ViiV Healthcare enterprise, provided the half-million dollar grant that turned POSITIVELY AWARE into a national magazine.

Last spring, POSITIVELY AWARE editor Jeff Berry sent an e-mail message to the staff after he came across a reference to the magazine by chance while out of town and eating dinner at a restaurant and browsing on his phone. In a bulletin board called Prison Talk for friends or family members of incarcerated individuals, he read about an inmate whose copy of POSITIVELY AWARE had been held up by the prison staff for months, but when it finally arrived, he read about a drug effect he had been suffering from that had his medical providers stumped. As a result, an adjustment was made.

"I have to tell you I was suddenly overcome with emotion and had to fight back the tears as I read the thread, and as my food arrived (I probably looked kind of silly, people probably thought my dinner date was a no-show!). It really spoke to me about why we all are in this work, but how sometimes we have to be gently reminded that the sacrifices we all make, the long days, the hard work, the (sometimes) thankless jobs we all do, that without a doubt it touches people's lives, and it makes a difference. And many times we will never know how much of a difference we are making, or how many lives we touch. But I hope you are all aware that the work you do every day here at the organization does have a real impact on the lives of many, many individuals, so please take a moment and be proud of who we are and what we do, because I am proud of all of you."

Chris Clason's living room never quite went away. His spirit lives on. All those who joined him—those who are gone, those who are still here—their spirit lives on. ■

Responding to our community's needs

TPAN OFFICE HOURS

Monday–Thursday, 9 a.m.–9 p.m.

Friday, 9 a.m.–5 p.m.

Friday summer hours (Memorial Day–Labor Day), 9 a.m.–3 p.m.

IN-OFFICE TESTING HOURS

Monday–Thursday, 12 noon–8 p.m.

Friday, 12 noon–8 p.m.

Friday summer hours (Memorial Day–Labor Day), 10 a.m.–2 p.m.

TESTING AND

SYRINGE EXCHANGE HOURS

Monday–Thursday, 12 noon–8 p.m.

Friday, 10 a.m.–4 p.m.

Friday summer hours (Memorial Day–Labor Day), 10 a.m.–2 p.m.

MEDICAL CARE

Howard Brown at TPAN is an onsite clinic that provides HIV primary care, STI testing and treatment, hepatitis C (HCV) treatment, same day PrEP prescriptions, pap smears, and hepatitis A and B vaccinations. Available to anyone, regardless of HIV status.

PREVENTION

HIV and HCV testing and counseling encompasses rapid testing services, post-test counseling, risk-reduction and PrEP education, and referrals, as well as condom distribution and outreach throughout the city's North Side via a mobile unit.

The Health Access Resources Team

provides safe and legal harm reduction-based syringe exchange and distribution of safer injection materials.

HART HOURS (SAME AS TESTING)

Monday–Thursday, 12 noon–8 p.m.

Friday, 12 noon–8 p.m.

Friday summer hours (Memorial Day–Labor Day), 10 a.m.–2 p.m.

HIV and HCV Testing and Counseling

encompasses onsite rapid testing services, post-test counseling, and referrals, as well as condom distribution, outreach, and testing services throughout the city's North Side via a mobile unit.

Lifeline allows participants to learn and master HIV risk-reducing behaviors through one-to-one or couples counseling, and referrals to quality healthcare.

The **Mr. Sexx** outreach/educational counseling program at Steamworks disseminates information about HIV treatment education, safe sex practices, high risk behavior, chemical dependency, and more. Mr. Sexx is conducted at **Steamworks Chicago**, 3246 N. Halsted St., (773) 929-6080. Outreach/educational counseling: Friday, 6–9 p.m. HIV testing: Friday, 9 p.m.–12 midnight.

Youth Drop-In Center

The Tea Room is a safe space for unstably housed youth, ages 18–29, to access a laundry washer and dryer, educational resources, creative arts programing, assistance with school work, linkage to medical care, and other services.

MENTAL HEALTH AND BEHAVIORAL HEALTH

Mental Health Services address gaps in care HIV-positive adults and those at high-risk through individual and group counseling with a licensed mental health professional at no cost.

Therapeutic Groups

Future Focused provides a space for HIV-positive men who have sex with men (MSM) to cope with an HIV diagnosis. Available to HIV-positive individuals ages 18 and over.

Art Therapy is a studio art group that allow participants to explore their creativity in a supportive setting. Available to HIV-positive individuals ages 18 and over. Co-facilitated by a licensed therapist and a visual artist.

Thrive is a weekly open process group open to all HIV-positive young men who have sex with men (YMSM) ages 18–29. Thrive provides a safe space to process one's HIV status, emotional and mental health, relationships, identity, and personal growth. The group also provides fun activities and cultural outings once a quarter.

HerVoice is an open weekly support group for HIV-positive female-identified individuals, ages 18 and over. Group members process issues including identity, family/life balance, status disclosure, stigma, and relationships.

Flourish is an ongoing group for long-term HIV survivors, ages 45 and over. Flourish members meet weekly to share stories of resilience and triumph in tackling the challenges of aging, care-taking, and the ever-changing landscape of healthcare.

Reclaiming Me is a closed support group for gay-identifying men, ages 25 and over, who are current and/or recovering crystal meth users. Reclaiming Me supports harm reduction and personal goal setting—whether the goal is total sobriety or reduced use.

Psychosocial programming offers peer-led support groups

Daytimers is an ongoing peer-led support group for people living with HIV, with a primary focus on men 50 and up. New members are welcome.

Brothers United in Support (BUS) is an ongoing peer-led support group for HIV-positive, gay/bisexual men of African descent.

SUBSTANCE ABUSE TREATMENT AND PREVENTION PROGRAMS

HOTTER (Healthy Outcomes Through Treatment, Empowerment, and Recovery) focuses on mental health issues and substance use for young Black men ages 18–29 in the LGBT community. The program includes a holistic health intervention that touches upon issues such as stigma, anxiety, depression, trauma, relationships, spirituality, and alcohol and drug use.

Keepin' it HOTT! is a monthly support group exclusively for individuals who have graduated from the HOTTER program. The group provides a space for graduates to continue conversations and relationships that were built at the HOTTER retreat.

Recovery Programs hosted at TPAN include Alcoholics Anonymous and Narcotics Anonymous meetings—open to anyone, regardless of HIV-status.

CLIENT ADVOCACY

Case Management Services encourage clients to collaborate with their case managers on the provision of service plans that address health goals. Case Managers assist with applying for benefits, accessing emergency funds, identifying medical and social service needs, and facilitating appropriate referrals.

Total Care Portal (TCP) provides infrastructure that supports the linkage and follow-up between TPAN's programs and those received at other locations. TCP staff monitor client engagement, treatment adherence, risk behaviors and health outcomes.

Retention Services reengage clients—who have fallen out of care or are newly diagnosed—with appropriate programs and services, including medical care.

Housing Navigation Services, in conjunction with the AIDS Foundation of Chicago, helps individuals living with HIV/AIDS to find and maintain safe, stable, and affordable residency. Our housing specialist assists with housing applications and re-applications, and works with you to create goal-driven plans to remain housed.

EDUCATION AND INFORMATION

TEAM (Treatment Education Adherence Management) is a peer-led HIV treatment education program that provides the supports necessary to stay adherent to a medical program of care. The TEAM curriculum is 10-hours, offered over the course of three days.

Committed to Living is a lunch and learn program that helps people live their best life with HIV.

Committed to Caring a lunch and learn program for HIV-health professionals to help enhance their work with clients living with HIV.

PUBLICATIONS

Published by TPAN since 1989, **POSITIVELY AWARE** is the nation's leading not-for-profit HIV treatment magazine. PA's mission is to be the most trusted community resource for accurate, unbiased, up-to-date treatment information and related news for people living with HIV/AIDS and their advocates. In addition to the bi-monthly print publication, POSITIVELY AWARE is available at positivelyaware.com and as a digital edition.

ANTI-STIGMA WORK IN THE COMMUNITY

The **Ride for AIDS Chicago** is a two-day, 200-mile (with a 100-mile option) cycling event produced by TPAN each July. The mission of the Ride is to be a catalyst for change in the HIV/AIDS community by raising vital funds for those living with or at risk for HIV while simultaneously fighting the shame and stigma. For details, go to rideforaidschicago.org.

The Reunion Project is comprised of full-day HIV community education and awareness programs in multiple cities in the U.S., centered on HIV's long-term survivors. tpan.com/reunion-project

A Day with HIV uses pictures to capture a single 24-hour period to illustrate the point that we all are affected by HIV and its stigma. Each year, on a day in September, hundreds of people across the world capture a moment of their day. Many of the pictures are posted on social media with the hashtag #adaywithhiv. Pictures and captions are also uploaded to adaywithhiv.com for inclusion in an online gallery. Select photos from the campaign are featured in the November+December issue of POSITIVELY AWARE. adaywithhiv.com

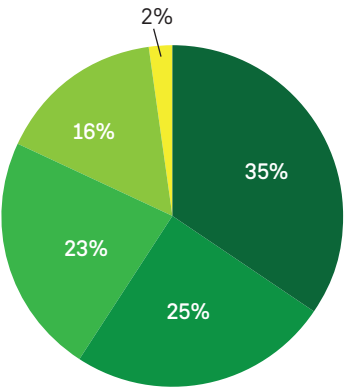
FOR MORE INFORMATION about TPAN programs, contact **Julie Supple, Director of Client Services:** j.supple@tpan.com or (773) 989-9400, ext. 240

REVENUE AND EXPENSES

FROM TPAN'S FINANCIAL STATEMENTS

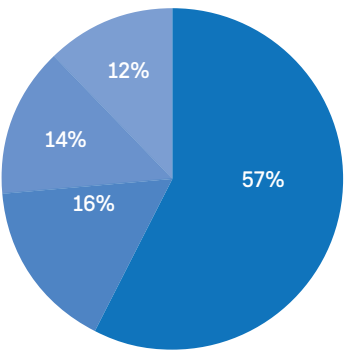
REVENUE FY 2016 AUDITED

GOVERNMENT	1,149,865
CORPORATE AND FOUNDATION	778,082
PUBLICATIONS	750,493
SPECIAL EVENTS & OTHER	516,608
INDIVIDUALS	60,004
TOTAL REVENUE	3,255,051



EXPENSES FY 2016 AUDITED

PROGRAMS/SERVICES	1, 405,402
PUBLICATIONS	553,794 *
DEVELOPMENT	482,626
ADMINISTRATION	423,784
TOTAL EXPENSES	2,865,606

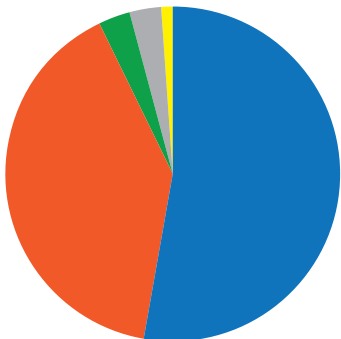


WE ARE TPAN

A DEMOGRAPHIC LOOK AT OUR CLIENTS, STAFF, AND BOARD

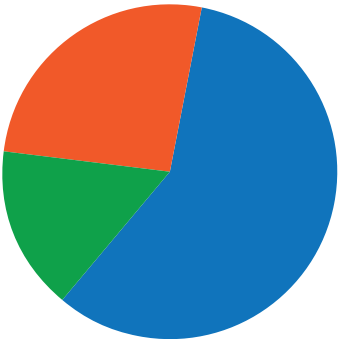
OUR CLIENTS

- 1% AMERICAN INDIAN
- 3% ASIAN
- 3% OTHER/UNREPORTED
- 40% CAUCASIAN
- 53% BLACK OR AFRICAN AMERICAN



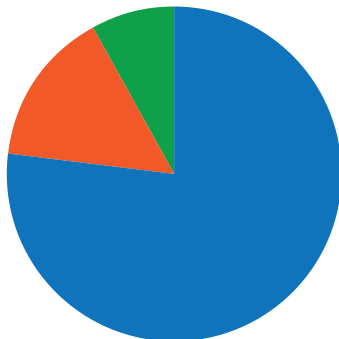
OUR STAFF

- 19% LATINO/A/X
- 29% BLACK OR AFRICAN AMERICAN
- 52% CAUCASIAN



OUR BOARD

- 7% ASIAN
- 14% BLACK OR AFRICAN AMERICAN
- 79% CAUCASIAN



NOTHING IS **HOTTER** THAN SUCCESS

In 2016, TPAN completed its fourth year of **HOTTER (Health Outcomes Through Treatment Empowerment and Recovery)**, a substance abuse treatment program funded by Substance Abuse and Mental Health Services Administration (SAMHSA). The program works with Black men who have sex with men (MSM), ages 18-29.

Compared to other populations, young Black MSM are more likely to become HIV-positive and less likely to be adherent to HIV medication or to be virally suppressed. The reasons for these disparities are correlated to increased health disparities. As a part of HOTTER, clients receive counseling to reduce substance use and HIV risk, and access to treatment for co-existing behavioral health, HIV, and Hepatitis conditions.

Among those who participated in the program:

- Binge drinking decreased by **66%**
- Marijuana use decreased by **51%**
- Severe depression was reduced by **50%**
- Severe anxiety was reduced by **47%**
- Employment and school enrollment increased by **23%**

Here's what recent HOTTER participants say:

"I feel like TPAN is a helpful organization that is making it easier for the LGBTQ community to be healthy, informed, and happy."

"I would recommend the HOTTER program to all Black Gay men—because TPAN and HOTTER care about us and our community. I benefited a lot from the retreat."

"HOTTER helped me realize the true reasons of my drug use."

"I was able to identify what areas of my life I need help in through the program. Also, I was able to figure out why I was using drugs to fill a void in my life."

"The community needs more support and encouragement from more programs like HOTTER at TPAN. It has really changed my life forever."

"HOTTER provided useful information that kept me informed as well as motivated – especially when thinking about my personal substance abuse."



OUR SUPPORTERS

INSTITUTIONAL DONORS IN 2016

\$500,000 and up	\$50,000–\$74,999	\$2,500–\$4,999	Leo Burnett Company MB Charitable Foundation Milito's LTD The Lucky Horseshoe Lounge The North End TRUiST Unity in Chicago Wendy's International
Gilead Sciences, Inc. U.S. Substance Abuse and Mental Health Services Administration	Lloyd A. Fry Foundation	Blue Cross Blue Shield Broadway Cares/Equity Fights Aids, Inc. GE Foundation Hung Tran Skin Productions Jackhammer Marty's Martini Bar Midwest Clinical Monitoring Service Season of Concern Theratechnologies Inc. Uptown Underground LLC	
\$250,000–\$499,999	\$25,000–\$49,999		\$500–\$999 Advocate Health Care Benevity Community Impact Fund Change Happens Chicago Beverage Systems Chicagoland Entrepreneurial Center Circle Care Center Blick MD CompTIA Inc Kraft Food Group Foundation Nashville Management Inc. Sherry & Alan Leventhal Family Foundation The Common Cup Wells Fargo World Health Clinicians
AIDS Foundation of Chicago. Chicago Department of Public Health	EMD Serono Janssen Therapeutics Johnson & Johnson Corp MediaVest c/o Resources		
\$150,000–\$249,999	\$10,000–\$19,999	\$1,000–\$2,499	
Glaxo Smith Kline	Fred Says American Institutes for Research Blowitz-Ridgeway Foundation Corrugated Supplies Company, LLC Gibbs Family Foundation Hill-Rom Ravenwood Health Care Foundation Steamworks Chicago	151 W Adams Restaurant LLC Bi Collections Center on Halsted. Chicago Male Lakeview Christopher St. LTD Fidelity Charitable G Bradley Sterrenberg John Vargo Properties KMG Entertainment Inc.	
\$75,000–\$149,999			
Alphawood Foundation Bristol Meyers Squibb Merck Walgreen Co.			

INDIVIDUAL DONORS IN 2016

\$10,000–\$19,999	\$2,500–\$4,999	Steve Genser Robert Godek Joseph Grimaud Shawn Hazen Glenn Holland Eva Janzen Powell Jeff Kendall Marisa Kozachenok John Paul Lawless Mark Marple Douglas Moore Michael Murray Cody Ramaker Anne Ryan Nirmalpal Sachdev Benita Sakin Brad Sterrenberg Lindsay Stevens Mark Svehla James Tyrcha Meg Valentini Fred Valentini	Dale Woods Karen Woods-Landino	Deb FitzGerald Joseph Forbes Phillip Garcia Susan Genson Dale Gray John Greisch David Hackett Skip Herman Susan Hirst Amanda Hogg Helene Howard Steven Karlman Amy Kozleuchar Robert Lane Sherry Leventhal Neil Mack Linda Marx Peter Meijer Shawn Mitchell Ross Moore Matthew O'Malley Robert Ouimette
Carl Branch Fred Eychaner Gary Sumers	Suzanne Broverman Robert Garofalo Yvette Pryor Rob Racine Gregory Schweitzer Mark Sumpster Frederick Tompkin		\$500–\$999	
\$5,000–\$9,999			Rachelle Ankney Lemuel Arnold Gary Bell Joel Bosch Julie Brandt Tara Buckley Alecia Burley Patti Capouch Shea Coffman Martin Cournane Scarlett Dalton Edward Dawkins Paul Decrosta Clyde Ebanks Jane Erb Pedro Exposito David Fink	
Scott Cook Matthew Gibbs	\$1,000–\$2,499			
\$2,500–\$4,999	Brad Balof Larry Bell James Beutlich Andy Boyer Kathleen Brown Robert Brumbaugh Darian Campise Shannon Cunningham Angie Frank Mark Franklin			
Scott Cook Matthew Gibbs Fred Tompkin Mark Williams				

Clark Pellett
Ann Prochilo
Sue Randell
Shane Rasmussen
Erling Rasmussen
Tyler Rathje
Brooke Ricketts
Robert Rupp
Anthony Ruzicka
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Kaleo Staszko
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John Swaner
Matt Temple
Angie Temple
Janine Thomas
Luis Tipantasig
George Titterton
Stephen Tyler
Maria Whiteside
Don Wiener
Hannah Wittmeyer
Bruce Ziebarth

\$250-\$499

Ibn Al-taib
Austin Baidas
Kenn Baniqued
Mike Barry
James Baumhardt
Rodney Becker
David Berkey
Margaret Blais
John Blandford
Karl Blessinger
Jared Brosch
Larry Bubela
Peter Butler
Matthew Cairns
Kathy Carrier
Chad Carson
Clinton Chow
Steve Cleaveland
Frank Conte
Leslie Couch
Brian Cunningham
Kiki Dorn
Stanton Dunlap
Edmarc Brian Else
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Carol Fromm
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Ryan Hiett
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Jason Kanos
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Kevin Keiser
Jenn Kincaid
Michele Kipke
Stefan Klenk
Kristopher Knopp
Bradley Kohnert
Christopher Lane

Robert Leslie
Rodney Lee Lewis
Lecia Lewis
Kathy Liebich
Brian Linehan
Alberto Locante
Anthony Lujan
John Lyons
Joshua Malkin
Ashley Martell
Ken Martin
Rob Martin
Benjamin Marton
Ann May
John Menefee
Armando Montoya
Gail Morse
Martin Mott
Michael Murphy
Tom O'Reilly
Stephen Osgood
Greg Ostfeld
John Oswald
Jason Painter
Christina Pantaleo
Carl Paradiso
Arthur Paris
Patty Pedroza
Dennis Pence
Maybelline Pereda
David Prindable
Denis Quintana

William Resnick
Rondalea Rhoades
Tracey Ristow
jefferson Rogers
Stephen Rosenthal
Elizabeth Rosso
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